

MINUTES OF THE REGULAR MEETING
OF THE POOL ADVISORY
OF THE CITY OF SUNSET HILLS, MISSOURI
HELD ON WEDNESDAY, JANUARY 6TH, 2016

BE IT REMEMBERED that the Pool Advisory Committee of the City of Sunset Hills, Missouri met at the Community Center in said City on Wednesday, January 6th, 2016. The meeting convened at 6:39p.m.

ROLL CALL

Pool Advisory		
Present	Jan Hoffmann	-Chairman
	Aimee Monda	-Member
	Tim O'Keefe	-Member
	Pat Fribis	-Member
	Pat Duke	-Member
	Ryan Harrison	-Recreation Assistant

APPROVAL OF THE MINUTES

Copies of the Minutes of the September 21st, 2015 Pool Advisory Minutes distributed for their review. Aimee Monda made a motion to approve the minutes as submitted. Alderman Pat Fribis seconded the motion and it was unanimously approved.

NEW BUSINESS

A. Staff Wages

Mr. Harrison submitted a new proposed salary schedule with increases in a new starting wage to place us ahead of the market to recruit a larger applicant pool. Mr. Harrison would like to start new lifeguards at \$8.15 in 2016 compared to \$7.65 in 2015. Mr. Harrison would like to start new Front Desk/Snack Bar workers at \$8.00 in 2016 compared to \$7.65 in 2015. The proposal includes moving all existing staff to the current step based on their years of service. Based on 2015 hours worked the new salary numbers currently sit at about \$15,000 over the approved budget. No final decision was made as Mr. Harrison has to make cost cutting moves in order to fit this proposal in the approved budget. If not all cost cutting can be made the proposed salary schedule may be scaled back, but still give a good jump to current staff and place us better in the market for new hires. Mr. Harrison reminded the committee that swim lessons are no longer in the hourly budget numbers and we have \$10,000 budgeted for contractual swim instructors in 2016.

B. Facility Hours

Mr. Harrison proposed closing the facility at 8pm Monday through Thursday. Swim team has been approved to shut the competition pool down on Tuesdays at 8pm

except for 2-3 lanes for lap swimming. This move would also cut costs. Alderman Fribis asked how many patrons were in the pool between the hours of 8-9pm. Mr. Harrison looked at the last payment of the day Monday through Thursday and there were approximately 7 instances of a payment in the last hour. 2 of the transactions were a membership purchase and a swim lesson sign up. Alderman Fribis questioned when other area pools closed. Mr. Harrison stated that many other local pools close between 7pm and 8pm. While an official motion was not made, consensus was that it would be acceptable to close the Leisure Pool and Lazy River at 8:00pm Monday-Thursday.

C. New Program Ideas

a. Scuba Diving Lessons

Mr. Harrison submitted a proposal to bring in a private company to offer a Scuba Diving Certification course on select Mondays and Wednesdays from 8:00-10:00pm. It was asked if this would allow other users to use the pool at the same time. Mr. Harrison stated that this program would allow at least two lanes and the basketball area. On some occasions the diving boards may be open as well. After discussion on the topic a motion was made by Aimee Monda to accept Scuba Diving Lessons as proposed. Tim O'Keefe seconded the motion and it was unanimously approved.

b. Stand Up Paddle Board Fitness

Mr. Harrison submitted a proposal to bring in a private organization to run Paddle Board Fitness classes on Thursday nights from 8:00-9:00pm. After some discussion Mr. O'Keefe asked if giving up all the space was financially worth it in regards to reducing the available use by residents. After discussing the financials as presented by Mr. Harrison, Chairman Hoffmann asked if there was a motion in favor of the program as submitted. No motion was made, so the proposal was denied. A motion was made by Alderman Fribis to try and have paddle board fitness on Saturday mornings from 10:00-11:00am. Tim O'Keefe seconded the motion and it was unanimously approved.

ANY OTHER ITEMS DEEMED NECESSARY

No topics were raised.

NEXT MEETING DATE

The next meeting for the Pool Advisory will be Monday, February 1st at 6:30 p.m. with a location to be determined.

ADJOURNMENT

Tim O'Keefe made a motion to adjourn the meeting at 7:51 p.m. Alderman Fribis seconded the motion, and it was unanimously approved.

Recreation Assistant
Ryan Harrison