

CONCRETE BID ANNOUNCEMENT

The City of Sunset Hills Public Works Department is soliciting bids for concrete street replacement work. Approximately 4,477 **square yards** of concrete (7" & 8" thick) will be replaced. These replacements are 7" thick selected slab replacements on Windsor Springs, Royal Springs, Wicksworth, Rotherwood, Maclane, Westmoore Meadows, Baalbek, Nanell, St. Lazare, Sappington Estates, Fox Bridge, Bradford Woods, Middlewood, Black Oak, Cinema, Matthews, Sunset Terrace, Trentmore, Fox Estates, Ryegate, Woodpark, Woodfox, Grandview Lake Dr., and Grandview Forest Dr. Sealed bids will be received until 10:00am; Tuesday, April 5, 2016.

Specifications are available by e-mail to Wes Searcy at wsearcy@sunset-hills.com. Please provide e-mail, business address, phone and fax information to be kept current of any subsequent addenda. Also please place "**Concrete Slab Replacement Specification Request**" in the subject line of the e-mail.

The City reserves the right to reject any or all bids, waive technicalities, to award on any bid that is most advantageous and to investigate the experience and ability of the bidder to perform the work. Prevailing wages according to the current Missouri State Department of Labor Relations must be paid, as contained in the bid documents. Bids should be accompanied by a bid surety in the form of a certified check or bid bond for 5% of the bid total. There will be no pre-bid meeting for this project. More details concerning this work, maps of the selected slabs, etc., are available at our website of www.sunset-hills.com

Wesley E. Searcy
Assistant City Engineer

March 16, 2016

CONCRETE REPLACEMENT BID

SCOPE OF WORK

Furnish all labor, materials and equipment, to remove and replace a 6 inch thick existing concrete street slab with a 7" thick new slab at the locations indicated in accordance with the following specifications. This work shall include:

1. Break up, removal, and proper disposal of the existing concrete slabs. Contractor shall be responsible for damage to slabs adjacent to those marked for removal. The contractor shall notify the City of any damage (i.e. corner breaks) in adjacent slabs before commencing with breakout. **There will be a minimum \$100 penalty assessed to the contract for damage caused to the adjacent slabs. The Contractor will remove no more slabs than can be placed and finished within three (3) calendar days.**
2. Provide a 4" base of (MoDOT "Type-5") aggregate compacted in accordance with St. Louis County Standards for Highway Construction.
3. The contractor shall be responsible for coordination of all underground utilities with this work.
4. The contractor shall be responsible for traffic control and maintenance of at least 1 lane of traffic during construction. The contractor shall restrict breakout to one side of a street.
5. Contractor shall be responsible for coordinating with the City Inspector to check compaction and slab thickness before placing the new slab. **No slabs will be accepted for payment unless first inspected.**
6. Form, pour, strike off, float and broom finish a new 7-1/4 sack mix (5% air entrained), 4" slump with "Meramec Sand" concrete pavement with 3 inch integral rolled curb. The soft forming method shall be employed wherever a power screed is not used. Soft forming employs the careful removal of the old concrete slab (with no over-dig), placement of a 1"x6" form (temporarily held in place with survey stakes) against earthen bank, concrete pour and simultaneous removal of interior stakes during the pour and finally, removal of the forms and stake material. This forming method is required due to minimal interruption noted with lawn sprinklers and dog fence wires. This method also minimizes the subsequent asphalt driveway & lawn repairs performed by City personnel after this contract work.
7. Place new, full depth bituminous expansion joints or saw cutting new joints at 20-ft. intervals or in other areas indicated by the City staff.
8. Apply curing compound according to manufacturer's specifications.
9. Remove all concrete-spoil from the site and broom clean all repair areas within 24 hours.
10. Properly remove all forms and stakes and leave the area broom clean.

11. Contractor shall backfill and seed with straw any non-Zoysia or Bermuda grass areas. Zoysia or Bermuda areas will require sod for disturbed areas. All areas will be restored to the satisfaction of the homeowner. Complaint issues in this area will need to be handled directly by the contractor with the homeowner. Backfill material shall be pulverized top-soil.
12. The City of Sunset Hills has been approached by the trustees of some of the subdivisions within the Tapawingo golf course for the replacement of slabs in this area. Streets here may include Gary Player, Flagstick, Fringe, Collar, Break, Maple. We are told this would likely be on the order of about 30 slabs total, or about 867 **Square Yards** of 7" thick slab replacements like the City's project. This work would not be part of the contract with the City of Sunset Hills, but direct under the auspices, inspection, and responsibility of those trustee association(s). This area is regionally close to the area of work in the City's contracted area, but is to be considered completely separate of this project. A line item for this is shown on the bid sheet of this project. It will be shared with the interested parties for their consideration. All contact and coordination will be between the subdivision(s) and the contractor.

BID SUBMITTAL

Bids will be accepted at the Sunset Hills City Hall, 3939 S. Lindbergh Blvd., Sunset Hills, MO 63127, until 10:00am on Tuesday, April 5, 2016.

Bids must be submitted on the forms provided and signed by an authorized officer of the company. No partial or incomplete bids will be accepted.

BID BOND

A surety in the form of a certified check or a bid bond in the amount of 5% of the bid total must accompany all proposals. Bid bonds will be returned after a Notice To Proceed is issued to the successful bidder. The tentative schedule for the award is review by the Public Works Committee on Thursday April 7, 2016 with recommendation by them to the general Board of Aldermen meeting the night of April 12, 2016.

PRE JOB MEETING

The successful bidder shall be required to have their on site supervisor in attendance at a pre-job meeting. Attendance of the on site supervisor will be mandated by a \$1,000 deduct to the contract amount.

PAYMENT OF WAGES

made part of these specifications. The successful contractor is expected to comply with all provisions for the payment of wages relating to Public Works Construction projects.

HOUSE BILL 1549 COMPLIANCE

If bidder is awarded the subject contract, it must provide, for itself and all subcontractors performing work on this project, proof that a 10-hour OSHA Construction Safety Program, or similar program approved by the Department of Labor & Industrial Relations, has been completed by all onsite employees within 60 days of beginning work on this construction project. Contractors and subcontractors in violation of this provision will forfeit to the City of Sunset Hills \$2,500.00 plus \$100.00 a day for each employee who is employed without training. The City of Sunset Hills may withhold assessed penalties from the payment due to the bidder and/or any subcontractors employed thereby.

CONTRACT BOND AND CERTIFICATES OF INSURANCE

Upon award of contract, the successful contractor shall, within ten working days, file with the City a payment bond and a performance bond in the amounts of 100% of the contract amount.

The contractor agrees to indemnify, hold harmless and defend the Owner, their agents, servants and employees from and against any and all losses, damages (by judgment or settlement), charges and expenses (including reasonable attorney's fees), which they or any one or more of them may incur or sustain by reason of any claims or causes of action for personal injury or injuries, including death, to any person or persons whomsoever (including the officer, agents, servants or employees of the Contractor or of any subcontractor) including but not limited to such claims or causes of action arising out of, or in any way connected with, or occasioned by the work performed by the Contractor or subcontractors, their respective agents, servants or employees under or pursuant to this contract.

Without limiting their liability under this contract, the Contractor shall procure and maintain at his expense during the life of this contract insurance of the types and in the minimum amounts stated below:

1. Workers' Compensation Insurance in full compliance with the Workers' Compensation and Occupational Disease laws of the State of Missouri.
2. Comprehensive General Liability
General Aggregate - \$1,000,000 per person
- \$1,000,000 each occurrence
3. Comprehensive Automobile Liability
General Aggregate - \$1,000,000 each person
- \$1,000,000 each occurrence

The Comprehensive Liability Policy shall include blanket contractual liability coverage or a contractual liability endorsement covering the liability assumed by the Contractor under this agreement with limits not less than those specified in sub-paragraph 2 hereof. The certificates of insurance to be furnished hereunder shall reflect such coverage.

Said insurance shall be written by a company or companies licensed to do business in the State of Missouri and satisfactory to the City. Before commencing any work hereunder, certificates evidencing the maintenance of such insurance shall be furnished to the City and shall contain the following statement:

Insurance evidenced by this certificate will not be canceled or altered except 10 days after receipt by the City of Sunset Hills, Missouri of written notice thereof.

The contractor shall not subcontract the performance of any part of the work without requiring the subcontractor to procure and maintain insurance in the forms and amounts approved by the City.

CONTRACTOR'S RESPONSIBILITY

Nothing in these specifications shall be construed as placing the work under the specific direction or control of the City or relieving the Contractor from their liability as an independent contractor and, as such, shall be solely responsible for the method, manner and means by which they shall perform his work, including, but not limited to supervision and control of their personnel, and scheduling of the work required to insure its proper and timely performance and shall exercise due care to prevent bodily injury and damage to property in the prosecution of the work.

Until the work is accepted, it shall be in the custody and under the charge and care of the Contractor, and they shall take every necessary precaution against injury or damage to the work by the action of all the elements, or from any other cause whatsoever. The Contractor shall restore and make good at his own expense all injuries or damages to any portion of the work before its completion and acceptance. Issuance of any estimate or partial payment to the Contractor for any part of work done will not be considered as final acceptance of any work.

The Contractor agrees to assume and shall have full and sole responsibility for compliance with all Federal, State or Municipal laws and regulations in any manner affecting the work to be performed by the Contractor or subcontractors, including, without limiting the generality of the foregoing, the laws of the State of Missouri relating to the "Safety of Construction Works in Certain Cities," as amended or as may be amended.

No portion of this work may be sub-contracted without prior approval of that firm to this contract by the City of Sunset Hills. Such firms will be subject to similar scrutiny as the general contractor. In no case shall a majority of the scope of this project be allowed to be performed by another company.

MISSOURI PREVAILING WAGE NOTICES

Not less than the prevailing hourly rate of wages, as set out in the wage order attached to and made part of the specification for work under the contract, must be paid to all workers performing work under the contract.

The contractor will forfeit a penalty to the contracting public body of \$100 per day (or portion of a day) for each worker that is paid less than the prevailing rate for and work done under the contract by the contractor or by any subcontractor.

The contractor and any subcontractors to the contract must require all on-site employees to complete the ten-hour construction safety training program required under Section 292.675, RSMo, if they have not previously completed the program and have documentation of having done so.

The contractor will forfeit a penalty to the contracting public body of \$2500 plus an additional \$100 for each employee employed by the contractor or subcontractor, for each calendar day, or portion thereof, such employee is employed without required training.

During periods of excessive unemployment (any month immediately following two consecutive calendar months during which the level of unemployment in the state has exceeded five percent as measured by the United States Bureau of Labor Statistics) only Missouri laborers (persons who have resided in Missouri for at least 30 days and intend to become or remain Missouri residents) and laborers from non-restrictive states (persons who are residents of a state which has not enacted state laws restricting Missouri laborers from working on public works projects in that state, as determined by the Labor and Industrial Relations Commission) (see Excessive Unemployment section), may be employed under the contract, except that other laborers may be used when Missouri laborers or laborers from nonrestrictive states are not available, if so certified by the contractor and approved by the contracting officer.

Every transient employer, as defined in section 285.230, RSMo, enclosed in the laws section, must post in a prominent and easily accessible place at the work site a clearly legible copy of the following: (1) The notice of registration for employer withholding issued to such transient employer by the director of revenue. (2) Proof of coverage for workers' compensation insurance or self-insurance signed by the transient employer and verified by the department of revenue through the records of the division of workers' compensation; and (3) The notice of registration for unemployment insurance issued to such transient employer by the division of employment security. Any transient employer failing to comply with these requirements shall, under section 285.234, RSMo, enclosed in the laws section, be liable for a penalty of \$500 per day until the notices required by this section are posted as required by that statute.

PROSECUTION OF WORK

The Contractor shall give personal attention to the work while in progress and shall provide a competent and reliable superintendent at all times who shall have full authority to act and answer all questions concerning the project.

No work will be accepted, or paid for by the City unless the contractor has provided 24 hours notice of commencement of work. This will allow the City to have an inspector present.

Any discrepancies or question pertaining to the extent of the work shall be submitted immediately to the City Engineer.

If the Contractor fails to begin the work within the time specified, or fails to perform the work with sufficient workmen and equipment or performs his work unsuitably or neglects or refuses to remove materials or perform anew such work as has been rejected as defective and unsuitable, or discontinues the prosecution of the work, or for any other cause whatsoever does not carry on the work in an acceptable manner, or if the Contractor becomes insolvent or declares bankruptcy, or commits any act of bankruptcy or insolvency, or allows any final judgment to stand against them unsatisfied for a period of forty-eight (48) hours, the City shall give notice in writing, by registered mail, to the Contractor and surety of such delay, neglect, or default. If the Contractor and his surety after such notice, does not proceed to properly prosecute the work within ten (10) days, the City shall have full power and authority, at the City's option and without violating the contract or bond, to take over the completion of the work, to appropriate or use any or all materials and equipment on the ground that may be suitable and acceptable, or to enter into agreements with others for the completion of said contract according to the terms and provisions thereof, or to use such other methods as may be required for the completion of said contract in an acceptable manner. For all costs and charges incurred by the Owner, together with the cost of completing the work under the contract, the Contractor and their surety shall be liable and such costs may be deducted from any monies due, or which may become due the Contractor. In case the expense so incurred by the City for work equal in quality and quantity to that required of the Contractor hereunder, is less than the sum which would have been payable under the Contract if it had been completed by the Contractor, the Contractor shall be entitled to receive the difference, and in case such expense for work equal in quality and quantity to that required of the Contractor hereunder, exceeds the sum which would have been payable under the contract, the Contractor and their surety shall be liable and shall pay to the City the amount of said excess. Failure of the City to take action as stipulated above shall not relieve the Contractor and surety of their obligations.

NOTICE TO PROCEED

All paperwork should be completed by the contractor within 10 days of the award of bid in order to get a Notice to Proceed. The contractor will be required to start work within 10 days of that Notice to Proceed.

SCHEDULE

All work awarded shall be completed within **Ninety (90) calendar** days from the Notice To Proceed. This schedule starts on the date of the Notice to Proceed.

PAYMENT

The Contractor shall be entitled to one final payment. Before this payment is made, the Contractor shall furnish to the City, a complete itemized bill, the appropriate lien waivers, a completed Affidavit of Compliance with the Prevailing wage Law, and a certified copy of the payroll for this project. Payment will be made within thirty (30) days after acceptance by the City, of the completed work, and proper submission of the aforementioned paperwork.

Monthly progress payments will be made for the work in place. The City will retain 10% of the total contract until completion of the work and proper submission of all paperwork.

Final payment shall not relieve the Contractor of responsibility for faulty materials or workmanship and he shall remedy any defects due thereto and pay for any damage to other work resulting therefrom, which shall appear within a period of one year from the date of final acceptance.

LIQUIDATED DAMAGES

The penalty for not completing the project within the time stipulated in the section titled, "SCHEDULE" is stipulated at Five Hundred Dollars (\$500) per day. Completion is defined as meeting qualifications in both the "SCOPE OF WORK and PAYMENT" sections of these specifications.

WORKING CONDITIONS

The Contractor will not work on or keep equipment on any private property without the permission of the property owner involved. The Contractor shall be responsible for damages to any private property including trees, curbs, private yards and street signs.

QUANTITIES

Additions and subtractions in the amount of square yardage will be at the contracted unit price per square yard. The successful bidder will be responsible to check all quantities for this work before starting. Questions regarding quantities will not be entertained after work in a respective area has begun.

SPECIFICATIONS

- The new pavement shall uniformly drain to the outside rolled curb and slope to the existing catch basins.
- The contractor shall be responsible for backfill and leave each site in a clean satisfactory condition. This includes removal of all form material, stakes, nails, trash, and concrete

spoil. All dirt removed shall be removed from site as it is excavated.

- All workers shall be paid at the current wage rate determined by the Missouri State Department of Labor Relations.
- In areas where driveway interruption is noted, the contractor will coordinate his work with that resident. The City will repair asphalt aprons. The contractor is responsible to the resident for concrete apron damage.
- Traffic must be maintained at a minimum of one lane and no street slab shall be closed to traffic for more than 8 calendar days (which includes a 5 day cure time for the new concrete).
- Full depth, bituminous 1/2" expansion joint material will be required at one end of each single street slab replaced. **Multiple slabs will require expansion joints at a minimum of every 60'.**
- Existing slabs longer than 24' in length shall be divided laterally in half with a control joint. Most of these slabs are called out in the tracking list for division.
- Where bad soil is encountered, the contractor shall remove and replace it with 4" clean rock to the sub-grade and seal it with a 4" depth of 1" minus in preparation for the placement of the new slab. At all stages in this process, the contractor shall contact the City Inspector to verify the need and the quantities. The bidder shall submit a unit price for this removal and replacement.
- No material trucks (concrete or rock) shall exceed a Gross Vehicle Weight (GVW) of 50,000 lbs. for selected slab replacement areas. This equates to concrete truck carrying 7 cubic yards of concrete. A \$100 deduct to the contracted amount, will be assessed for any and each violation of this specification, found by the City inspector.
- The Contractor shall pay special attention to the curb-line grade of all replacement slabs. Any ponding of the finished product shall incur a \$100 deduct for any and each example, to the contract amount.
- All slabs on the list are marked for removal. Attached is a marked map of the locations listed. The bidder is advised to observe the field conditions of the job.
- There are saw cuts that need to be made before the start of removals. Cuts shall be a minimum depth of 2" and will be checked with a gauge before payment. Locations are marked in the field and on the enclosed maps in the form of large dots close to the area of the cut.
- If a saw cut is encountered for adjacent slab removal, the contractor shall verify cut to be deep enough for safe, straight removal to that joint. Breakage to adjacent slabs may warrant replacement of same by the contractor at their cost.

The Field Notes below are an explanation of the symbols used in the Schedule of Locations.

FIELD NOTES

(+) the contractor is to coordinate his work with the resident (concrete driveway). Contractor responsible for damage to a concrete apron.

(x) the contractor is to coordinate his work with the resident (asphalt driveway). The City will repair asphalt apron damage from this work.

(z) curb-work includes a storm drain.

(g) curb-work to include placement of 6" vertical curb to be poured monolithic with the associated concrete slab.

(m) this slab is overlaid with asphalt. Pour the new slab to the existing concrete grade and rake finish to accept the City's asphalt overlay.

(n) slab is overlaid with asphalt. Pour new slab to existing asphalt grade with broom finish.

(d) slab has a manhole in the pavement. These need to be replaced with a round form approximately 6" out from the radius of the manhole lid.

(/) slab is too long and needs to be grooved into smaller slabs.

(CB) There is an adjacent corner-break that needs to be replaced with this slab. The quantity for this work is included in the measurement for the associated slab.

(c) Match lateral crack in adjoining slab with groove in newly poured slab

PROPOSAL
FOR
CONCRETE SLAB REPLACEMENTS

Submitted by _____

To the City of Sunset Hills:

Pursuant to information in the Notice to Bidders, dated March 16, 2016, the undersigned proposes to furnish all labor, materials, equipment and incidentals necessary to perform all work required by the City of Sunset Hills in strict accordance with the Contract Documents, including such addenda as are acknowledged in this proposal, within ten (10) working days after receipt of Notice to Proceed.

The undersigned bidder declares they have carefully examined the site of the work, are thoroughly familiar with the Contract Documents and satisfied as to the conditions under which they will be obliged to operate in performing the work that will in any manner affect cost of the work.

As full compensation for the performance of the work in the manner described, the undersigned agrees to accept payment on the basis of his lump sum bid.

Enclosed with this bid is a check made payable to the City of Sunset Hills in the amount of 5% of total amount of bid, as a guarantee on the part of the undersigned that if this bid is accepted, the undersigned will, within ten (10) days after receipt of such acceptance, enter into a contract and provide a payment bond and a performance bond in the amounts of 100% of the contract total price, with sureties to be approved by the City, to do this work and in case of default of entering into such contract, forfeit and pay the amount of the deposit accompanying this bid.

The price on the attached Bid Form includes all costs for insurance, bid bond, performance bond, permits, inspection fees, and taxes, all of which are to be paid by the Contractor.

The undersigned agrees to cooperate with employees of the City or other parties that may be engaged in work at the site from time to time during the contract period.

This proposal shall be binding on all heirs, administrators, executors, successors and assigns.

BID SHEET FOR
CITY OF SUNSET HILLS
2016 Concrete Replacement Bid
 (Please print legibly or type except where signature is required.)

Unit price per square yard of concrete for the 7" street slabs: \$ _____ / SY

Extended amount for 4,477 **Square** yards:

\$ _____ total

Price per ton of 4" clean rock, choked off with the normal Type 5 aggregate base to replace bad soil. (price includes removal of soil from site)

\$ _____ / ton

Unit price per square yard of concrete for Streets outside the City network as described in Item #12 of the Scope of Work:

\$ _____ / SY

Bidder Information

Name _____

Address _____

City _____ State _____ Zip _____

Phone _____

Signature _____ Date _____

Note: The above prices shall be guaranteed for 180 days after the award. By mutual agreement the above bid prices may be extended to other concrete streets within the city limits for a period of six months after the award.

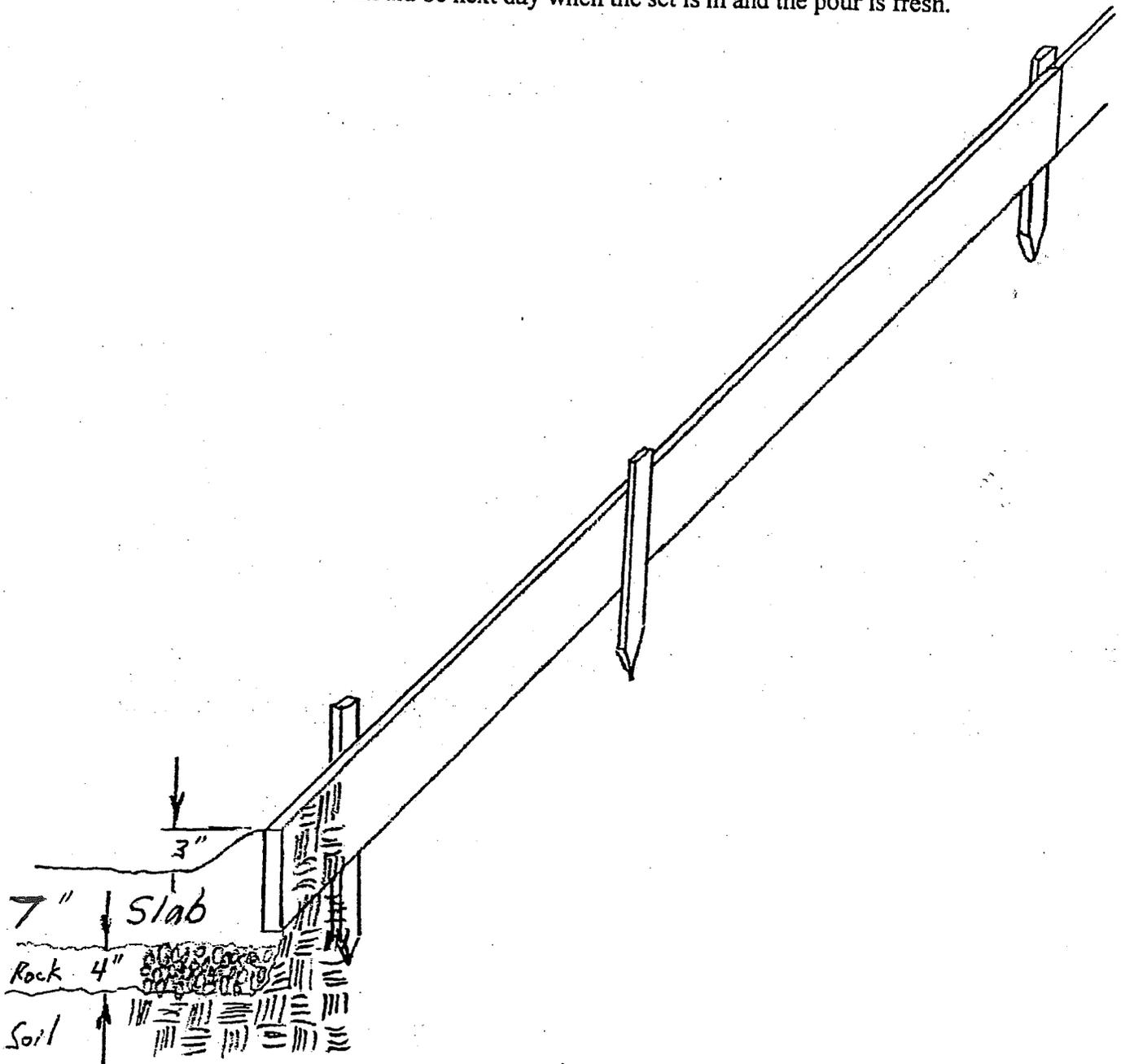
References

List 3 entities with contact names for projects done within the last 2 years by your company.

| Company/Municipality | Address | Phone | Contact Name |
|----------------------|---------|-------|--------------|
| _____ | _____ | _____ | _____ |
| _____ | _____ | _____ | _____ |
| _____ | _____ | _____ | _____ |

SOFT FORM SKETCH

- Stake placement at contractor discretion. They can be inside the form, but when inside, require clean removal during the bank pour. A minimum of 3 stakes per 1"x6" is advisable to maintain a straight grade line at the top of the form.
- Stakes are pinned to the 1"x6" with 4 penny common nails.
- Stakes are required at joints.
- Removal of old slab requires clean removal and care not to disturb the soil bank.
- 1"x6" removal should be next day when the set is in and the pour is fresh.



Missouri

Division of Labor Standards

WAGE AND HOUR SECTION



JEREMIAH W. (JAY) NIXON, Governor

Annual Wage Order No. 22

Section 100

ST. LOUIS COUNTY

In accordance with Section 290.262 RSMo 2000, within thirty (30) days after a certified copy of this Annual Wage Order has been filed with the Secretary of State as indicated below, any person who may be affected by this Annual Wage Order may object by filing an objection in triplicate with the Labor and Industrial Relations Commission, P.O. Box 599, Jefferson City, MO 65102-0599. Such objections must set forth in writing the specific grounds of objection. Each objection shall certify that a copy has been furnished to the Division of Labor Standards, P.O. Box 449, Jefferson City, MO 65102-0449 pursuant to 8 CSR 20-5.010(1). A certified copy of the Annual Wage Order has been filed with the Secretary of State of Missouri.

Original Signed by _____

John E. Lindsey, Director
Division of Labor Standards

This Is A True And Accurate Copy Which Was Filed With The Secretary of State: March 10, 2015

Last Date Objections May Be Filed: April 9, 2015

Prepared by Missouri Department of Labor and Industrial Relations

| OCCUPATIONAL TITLE | ** Date of Increase | * | Basic Hourly Rates | Over-Time Schedule | Holiday Schedule | Total Fringe Benefits |
|---|---------------------|---|--------------------|--------------------|------------------|-----------------------|
| Asbestos Worker (H & F) Insulator | 1/16 | | \$38.36 | 55 | 60 | \$21.41 |
| Boilermaker | 9/15 | | \$32.76 | 126 | 7 | \$30.10 |
| Bricklayer and Stone Mason | 11/15 | | \$32.50 | 72 | 5 | \$20.69 |
| Carpenter | 6/15 | | \$36.34 | 77 | 41 | \$15.75 |
| Cement Mason | 6/15 | | \$30.56 | 80 | 6 | \$17.30 |
| Communication Technician | 12/15 | | \$31.35 | 44 | 47 | \$9.53 + 31.75% |
| Electrician (Inside Wireman) | 8/15 | | \$34.20 | 82 | 71 | \$10.78 + 39.5% |
| Electrician (Outside-Line Construction\Lineman) | 9/15 | | \$42.52 | 43 | 45 | \$5.00 + 36.5% |
| Lineman Operator | 9/15 | | \$36.70 | 43 | 45 | \$5.00 + 36.5% |
| Groundman | 9/15 | | \$28.38 | 43 | 45 | \$5.00 + 36.5% |
| Elevator Constructor | 8/15 | a | \$45.09 | 26 | 54 | \$30.005 |
| Glazier | 6/15 | | \$33.13 | 87 | 31 | \$19.58 + 10.53% |
| Ironworker | 8/15 | | \$32.88 | 11 | 8 | \$23.825 |
| Laborer (Building): | | | | | | |
| General | | | \$30.57 | 97 | 26 | \$14.02 |
| First Semi-Skilled | | | \$30.31 | 114 | 27 | \$14.02 |
| Second Semi-Skilled | | | \$29.92 | 109 | 3 | \$13.72 |
| Lather | | | USE CARPENTER RATE | | | |
| Linoleum Layer and Cutter | 6/15 | | \$31.08 | 92 | 26 | \$15.45 |
| Marble Mason | 10/15 | | \$31.43 | 76 | 51 | \$14.17 |
| Marble Finisher | 10/15 | | \$26.18 | 76 | 51 | \$13.47 |
| Millwright | | | USE CARPENTER RATE | | | |
| Operating Engineer | | | | | | |
| Group I | 6/15 | | \$32.16 | 3 | 66 | \$24.16 |
| Group II | 6/15 | | \$32.16 | 3 | 66 | \$24.16 |
| Group III | 6/15 | | \$30.26 | 3 | 66 | \$24.16 |
| Group III-A | 6/15 | | \$32.16 | 3 | 66 | \$24.16 |
| Group IV | 6/15 | | \$26.80 | 3 | 66 | \$24.16 |
| Group V | 6/15 | | \$26.80 | 3 | 66 | \$24.16 |
| Painter | 10/15 | | \$31.65 | 104 | 12 | \$13.76 |
| Pile Driver | | | USE CARPENTER RATE | | | |
| Pipe Fitter | 7/15 | | \$37.00 | 91 | 69 | \$26.68 |
| Plasterer | 7/15 | | \$31.06 | 67 | 3 | \$17.53 |
| Plumber | 7/15 | | \$37.00 | 91 | 69 | \$26.68 |
| Rofer \ Waterproofoer | | | \$30.70 | 15 | 73 | \$16.67 |
| Sheet Metal Worker | 10/15 | | \$39.63 | 32 | 25 | \$21.72 |
| Sprinkler Fitter - Fire Protection | 10/15 | | \$41.96 | 66 | 18 | \$21.62 |
| Terrazzo Worker | 6/15 | | \$32.11 | 116 | 5 | \$13.37 |
| Terrazzo Finisher | 10/15 | | \$30.35 | 116 | 5 | \$11.84 |
| Tile Setter | 10/15 | | \$31.43 | 76 | 51 | \$14.17 |
| Tile Finisher | 10/15 | | \$26.18 | 76 | 51 | \$13.47 |
| Traffic Control Service Driver | | | \$27.35 | 83 | 17 | \$9.045 |
| Truck Driver-Teamster | | | \$30.41 | 35 | 36 | \$10.82 |

Fringe Benefit Percentage is of the Basic Hourly Rate

**Annual Incremental Increase

**REPLACEMENT PAGE
ST. LOUIS COUNTY
BUILDING CONSTRUCTION OVERTIME SCHEDULE**

FED: Minimum requirement per Fair Labor Standards Act means time and one-half (1 ½) shall be paid for all work in excess of forty (40) hours per work week.

NO. 3: Means the regular workday shall consist of eight (8) consecutive hours, exclusive of a thirty (30) minute lunch period, with pay at the straight time rate. The regular workday shall begin between the hours of 6:00 a.m. and 9:00 a.m. The Employer may have the option to schedule the work week from Monday through Thursday at ten (10) hours per day at the straight time rate of pay with all hours in excess of ten (10) hours in any one day to be paid at the applicable overtime rate. If the Employer elects to work from Monday through Thursday and is stopped due to inclement weather, holiday or other conditions beyond the control of the Employer, they shall have the option to work Friday at the straight time rate of pay to complete the forty (40) hours for the workweek. All overtime work performed on Monday through Saturday shall be paid at time and one-half (1½) the hourly rate plus an amount equal to one-half (½) of the hourly Total Indicated Fringe Benefits. All work performed on Sundays and recognized holidays shall be paid at double (2) the hourly rate plus an amount equal to the hourly Total Indicated Fringe Benefits. Shifts may be established when considered necessary by the Employer. Shift hours and rates will be as follows. If shifts are established, work on the First Shift will begin between 6:00 a.m. and 9:00 a.m. and consist of eight (8) hours of work plus one-half hour unpaid lunch. Hours worked during the first shift will be paid at the straight time rate of pay. The second shift shall start eight hours after the start of the first shift and consist of eight (8) hours of work plus one-half hour unpaid lunch. Work on the second shift will begin between 2:00 p.m. and 5:00 p.m. and be paid the straight time rate plus \$2.50 per hour. The third shift shall start eight hours after the start of the second shift and consist of eight (8) hours plus one-half hour unpaid lunch. Work on the third shift will begin between 10:00 p.m. and 1:00 a.m. and be paid the straight time rate plus \$3.50 per hour. The additional amounts that are to be paid are only applicable when working shifts. Shifts that begin on Saturday morning through those shifts which end on Sunday morning will be paid at time and one-half these rates. Shifts that begin on Sunday morning through those shifts which end on Monday morning will be paid at double time these rates.

NO. 11: Means eight (8) hours shall constitute a day's work, with the starting time to be established between 6:00 a.m. and 8:00 a.m. from Monday to Friday. Time and one-half (1½) shall be paid for first two (2) hours of overtime Monday through Friday and the first eight (8) hours on Saturday. All other overtime hours Monday through Saturday shall be paid at double (2) time rate. Double (2) time shall be paid for all time on Sunday and recognized holidays or the days observed in lieu of these holidays.

NO. 15: Means the regular working day shall be scheduled to consist of at least eight (8) hours, but no more than ten (10) consecutive hours, exclusive of the lunch period. The regular working day may be scheduled to commence at any time between the hours of 5:00 a.m. and 10:00 a.m. All work performed in excess of forty (40) hours in one work week, or in excess of ten (10) hours in one work day shall be paid at the rate of one and one-half (1½) times the regular hourly wage scale. Any work performed on a Saturday shall be paid for at the rate of one and one-half (1½) times the regular hourly wage scale unless such Saturday work falls under the category of Saturday Make-Up Day. Any work performed by Employees anywhere on Sunday or recognized holidays, shall be paid for at the rate of double (2) time the regular wage scale. If, during the course of a work week, an Employee is unable to work for any reason, and, as a result, that Employee has not accumulated forty (40) hours of compensable time at the straight time rate, the Employer, at his option may offer the Employee the opportunity to work on Saturday at straight time; provided, however, if during the period worked by said Employee on Saturday, the Employee's compensable time at the straight time rate exceeds forty (40) hours, all time worked in excess of the forty (40) hours will be paid at the rate of one and one-half (1½) times the regular hourly wage scale.

NO. 26: Means that the regular working day shall consist of eight (8) hours worked between 6:00 a.m., and 5:00 p.m., five (5) days per week, Monday to Friday, inclusive. Hours of work at each jobsite shall be those established by the general contractor and worked by the majority of trades. (The above working hours may be changed by mutual agreement). Work performed on Construction Work on Saturdays, Sundays and before and after the regular working day on Monday to Friday, inclusive, shall be classified as overtime, and paid for at double (2) the rate of single time. The employer may establish hours worked on a jobsite for a four (4) ten (10) hour day work week at straight time pay for construction work; the regular working day shall consist of ten (10) hours worked consecutively, between 6:00 a.m. and 6:00 p.m., four (4) days per week, Monday to Thursday, inclusive. Any work performed on Friday, Saturday, Sunday and holidays, and before and after the regular working day on Monday to Thursday where a four (4) ten (10) hour day workweek has been established, will be paid at two times (2) the single time rate of pay. The rate of pay for all work performed on holidays shall be at two times (2) the single time rate of pay.

**REPLACEMENT PAGE
ST. LOUIS COUNTY
BUILDING CONSTRUCTION OVERTIME SCHEDULE**

NO. 32: The regular working day shall consist of eight (8) hours of labor on the job between six (6) a.m. and four (4) p.m. and the regular working week shall consist of five (5) consecutive eight (8) hour day's of labor on the job beginning with Monday and ending with Friday of each week. The normal work week is 40 hours. All full-time or part-time labor performed during such hours shall be recognized as regular working hours and paid for at the regular hourly rate. All work performed during regular work hours on Saturdays will be paid at time and one-half (1 ½). All work performed outside of regular working hours and performed during the regular work week, shall be at double (2) times the regular rate, except that the first two (2) hours following the regular work day shall be paid at one and one-half (1½) times the regular rate. An early starting time of 6:00 a.m. may be used mutually agreed upon by the interested parties. **SHIFT RATE:** Shift work would start after 4:00 p.m. to 6:00 a.m. The first 8 hours would be at 115% of the basic wage rate. Overtime Monday through Friday would be at 1 ½ of base shift rate. Saturday regular work day hours – 1½ of base shift rate. Saturday – work after 8 hours – 2 times the basic wage rate. Sunday and Holidays – 2 times the basic wage rate. All work performed on recognized holidays and Sundays shall be paid double (2) time. Appropriate overtime rates to be based on fifteen minute increments.

NO. 35: Means a regular work week of forty (40) hours, will start on Monday and end on Friday. The regular work day shall be either eight (8) or ten (10) hours. If a crew is prevented from working forty (40) hours Monday through Friday, or any part thereof by reason of inclement weather, Saturday or any part thereof maybe worked as a make-up day at the straight time rate. Employees who are part of a regular crew on a make-up day, notwithstanding the fact that they may not have been employed the entire week, shall work Saturday at the straight time rate. A work day is to begin between 6:00 a.m. and 9:00 a.m. However, the project starting time maybe advanced or delayed if mutually agreed to by the interested parties. For all time worked on recognized holidays, or days observed as such, double (2) time shall be paid.

NO. 43: Eight (8) hours shall constitute a work day between the hours of 7:00 a.m. and 4:30 p.m. Forty (40) hours within five (5) days, Monday through Friday inclusive, shall constitute the work week. Work performed in the 9th and 10th hour, Monday through Friday, shall be paid at time and one-half (1½) the regular straight time rate of pay. Contractor has the option to pay two (2) hours per day at the time and one-half (1½) the regular straight time rate of pay between the hours of 6:00 a.m. and 5:30 p.m., Monday through Friday. Work performed outside the regularly scheduled working hours and on Saturdays, Sundays and recognized legal holidays, or days celebrated as such, shall be paid for at the rate of double (2) time.

NO. 44: Means forty (40) hours shall constitute a work week, Monday through Friday. Eight (8) hours shall constitute a work day. Hours of work shall be between the hours of 7:00 a.m. and 4:30 p.m. All work performed before 7:00 a.m. and after 4:30 p.m. and all work performed in excess of eight (8) hours in any one work day, over forty (40) hours in any work week and the first eight (8) hours of work on Saturday, shall be paid at the rate of one and one-half (1½) times the regular rate of pay. All hours worked in excess of eight (8) hours on Saturday, all hours worked on Sunday and on holidays, or days that may be celebrated as such, and as designated by the federal government, shall be paid at two (2) times the regular rate of pay. All shifts for work performed between the hours of 4:30 p.m. and 1:00 a.m. shall receive eight (8) hours pay at the regular hourly rate of pay plus two dollars (\$2.00) per clock hour. All work performed between the hours of 12:30 a.m. and 9:00 a.m. on a third shift shall receive eight (8) hours pay at the regular hourly rate plus four dollars (\$4.00) per clock hour. All overtime work required after the completion of a regular shift shall be paid at one and one-half times (1½ x) the "shift" hourly rate.

NO. 55: Means the regular work day shall be eight (8) hours between 6:00 a.m. and 4:30 p.m. The first two (2) hours of work performed in excess of the eight (8) hour work day, Monday through Friday, and the first ten (10) hours of work on Saturday, shall be paid at one & one-half (1½) times the straight time rate. All work performed on Sunday, observed holidays and in excess of ten (10) hours a day, Monday through Saturday, shall be paid at double (2) the straight time rate.

NO. 66: Means eight (8) hours shall constitute a day's work beginning at 7:00 a.m. (or 8:00) A.M. and ending at 3:30 (or 4:30) P.M. The work week shall be forty (40) hours beginning Monday at 7:00 a.m. (or 8:00) A.M. and ending Friday at 3:30 (or 4:30) P.M. The Employer at his option may use a flexible starting time between the hours of 6:00 a.m. and 8:00 a.m. All overtime, that is worked outside of the above established working hours of Monday through Friday, shall be paid at double (2) time, including Saturdays, Sundays and Holidays.

**REPLACEMENT PAGE
ST. LOUIS COUNTY
BUILDING CONSTRUCTION OVERTIME SCHEDULE**

NO. 67: Means eight (8) hours shall constitute a day's work, with a flexible starting time to begin between 6:00 a.m. to 8:00 a.m., five (5) days a week, Monday through Friday. Any work over eight (8) hours in any one day shall be at the overtime rate, which is time & one-half (1½). Any work on Saturday shall be at time & one-half (1½), unless a Make-Up Day due to inclement weather is in effect. Any work on Sundays or holidays shall be at double (2) time. Four (4) days, ten (10) hours each day to be worked during Monday through Friday, shall be paid at straight time. A Make-Up Day Due To Inclement Weather Only - Employee(s) will be permitted to work an eight (8) hour make-up day on Saturday only, and the employee will receive the regular straight time wage rate.

NO. 72: Means that except as is otherwise provided herein, the work week shall be determined to begin at 8:00 a.m. Wednesday and end at 4:30 p.m. on the following Tuesday. Except as herein provided, working hours are from 8:00 a.m. to 11:55 a.m. and 12:30 p.m. to 4:25 p.m. and no more than the regular hours shall be worked during the forenoon or afternoon at the regular rate. In the case of days of inclement weather starting time and quitting time may be adjusted so long as the hours worked on such days do not exceed eight (8) and do not extend beyond 4:30 p.m. In circumstances where the Employee or Employees have regularly been working overtime on a particular day or days, no adjustment in the starting time shall operate to deprive Employees of overtime pay, which they would have otherwise received but for the change in the starting time. The parties understand that the application of the provisions of the preceding sentence will result in Employees receiving overtime pay even where they have not worked more than with (8) hours on a particular day. Regardless of the starting time, the forenoon working hours shall end at 11:55 a.m. and the afternoon working hours shall begin at 12:30 p.m. and end 8 hours and 25 minutes after the starting time fixed by the Employer for forenoon hours. Work performed by an employee on a non-holiday Saturday, except as hereinafter provided, or at night or before or after regular working hours on a non-holiday weekday, shall be considered overtime work, for which Employees working during such time shall be paid at the rate of one and one-half (1½) times their regular hourly wage rate for each hour or fraction thereof, worked during such time. Work performed on a Sunday or the recognized holidays shall be considered overtime work for which the Employee shall be paid twice the amount of his or her regular hourly wage rate for each hour or fraction thereof worked on any such day.

NO. 76: Means the standard workday shall consist of eight (8) hours of work between the hours of 8:00 a.m. and 4:30 p.m. with a thirty (30) minute unpaid lunch hour occurring in the middle of the shift. The standard workweek shall consist of five standard workdays commencing on Monday and ending on Friday. The normal starting and quitting times may be changed by mutual consent of interested parties. All time worked before and after the established eight (8) hour workday, Monday through Friday, and all time worked on Saturday, shall be paid for at the rate of time & one-half (1½) the hourly base wage rate in effect. All time worked on Sunday and holidays shall be paid at the rate of double (2) the hourly wage in effect. All work done on Saturday will be done at time & one-half (1½), unless Saturday shall be used as a make-up day. If an employee should lose one or more days in a work week and use Saturday as a make-up day the pay shall be at the regular hourly base wage rate and benefits.

NO. 77: Means the regular workday shall consist of eight (8) consecutive hours, exclusive of a thirty (30) minute lunch period, with pay at the regular straight time hourly rate. The regular workday shall begin on the job site between the hours of 6:00 a.m. and 8:00 a.m. with the starting time to be determined by the Employer, unless project owner requires different starting time. This adjustable starting time can, at the Employer's option, be staggered to permit starting portions of the work force at various times within the prescribed hours. The Employer may establish a four (4) ten (10) hour shift exclusive of the thirty (30) minute lunch period at the straight time wage rate. Forty (40) hours per week shall constitute a week's work Monday through Thursday. In the event a job is down due to weather conditions, safety or other conditions beyond the control of the Employer, then Friday may, at the option of the employer, be worked as a make-up day at the straight time wage rate. Straight time is not to exceed ten (10) hours a day or forty (40) hours per week. Time and one-half (1 ½) shall be paid for all overtime hours worked during the week, Monday through Friday and for all work performed on Saturday. Double (2) time shall be paid for all time worked on Sunday and recognized holidays.

**REPLACEMENT PAGE
ST. LOUIS COUNTY
BUILDING CONSTRUCTION OVERTIME SCHEDULE**

NO. 80: Means eight (8) hours shall constitute the regular work day and forty (40) hours a work week, Monday through Friday. The Employer shall establish the starting time between 6:30 a.m. through 9:00 a.m. An Employer may further adjust the starting time up to 9:30 a.m. throughout the year. Time and one-half (1½) shall be paid after eight (8) consecutive hours worked after the established starting time and for hours worked before the established starting time. Time and one-half (1½) shall be paid for work performed on Saturdays. Work performed on Sundays and Holidays shall be paid at the double (2) time rate of pay. The Employer when working on Highway and Road Work may have the option to schedule the work week for his paving crew only from Monday through Thursday at ten (10) hours per day at the straight time rate of pay with all hours in excess of ten (10) hours in any one day to be at the applicable overtime rate of time and one-half (1½). If the Employer elects to work from Monday through Thursday and is stopped due to inclement weather (rain, snow, sleet falling), the Employer shall have the option to work Friday at the straight time rate of pay to complete the forty (40) hours.

NO. 82: Means the work day shall consist of eight (8) hours worked between 7:00 a.m. and 4:30 p.m. Forty (40) hours will constitute the work week from Monday through Friday, inclusive. Up to four (4) hours of overtime work per day performed before or after the assigned normal work day, (twelve (12) continuous hours, starting no earlier than 6:00 a.m., Monday through Friday), shall be paid at a rate of one and one-half times (1.5x) that employee's hourly rate. Any additional overtime, Monday through Friday, shall be paid at two times (2x) the regular rate of pay. The first eight hours of overtime work on Saturday shall be paid at the rate of one and one-half times (1.5x) the regular rate of pay. Hours worked in excess of eight (8) hours on Saturday shall be paid at two times (2x) the regular rate of pay. Double time shall be paid for work performed on Sundays, recognized legal holidays or days that may be celebrated as such as designated by the federal government. All shifts for work performed between the hours of 4:30 p.m. and 1:00 a.m. shall be paid at the regular hourly rate plus two dollars (\$2.00) per clock hour. All shifts for work performed between the hours of 12:30 a.m. and 9:00 a.m. shall be paid at the regular hour rate plus four dollars (\$4.00) per clock hour. All overtime work required after the completion of a regular shift shall be paid at one and one-half times (1.5x) the "shift" hourly rate.

NO. 83: Means eight (8) hours shall constitute the regular workday except when the Employer elects to work Four, 10-Hour days as explained in this Section with starting time to be between the hours of 6:00 a.m. and 9:00 a.m. as determined by the Employer. This adjustable starting time can, at the Employer's option, be staggered to permit starting portions of the work force at various times within the prescribed hours. Overtime is to be paid after eight (8) hours at the rate of time and one-half (1½). The Employer may have the option to schedule his workweek from Monday through Thursday at ten (10) hours per day at the straight time rate of pay with all hours in excess of ten (10) hours in any one day to be at the applicable overtime rate of time and one-half (1½). If the Employer elects to work from Monday through Thursday and is stopped due to inclement weather (rain, snow, sleet falling) he shall have the option to work Friday at the straight time rate of pay to complete his forty (40) hours. However, should a holiday occur, Monday through Thursday, the Employer shall have the option to work Friday at the straight time rate of pay, unless work is halted due to inclement weather (rain, snow, sleet falling). The work week is to begin on Monday. Time and one-half (1½) shall be paid for Saturday work. Double (2) time shall be paid for all Sunday work and work performed on recognized holidays.

NO. 87: Means eight (8) hours starting between 6:00 a.m. and 8:00 a.m. and ending between 2:30 p.m. and 4:30 p.m. at the Employers discretion shall constitute a day's work. Any work prior to 6:00 a.m. or after eight (8) hours shall be paid at the overtime rate. Five (5) days from Monday through Friday inclusive shall constitute a regular work week. All hours before and after these regular hours shall be considered overtime and shall be paid for at the rate of double (2) time. All work on Saturday and Sunday shall be paid at double (2) the prevailing scale of wages.

**REPLACEMENT PAGE
ST. LOUIS COUNTY
BUILDING CONSTRUCTION OVERTIME SCHEDULE**

NO. 91: Means eight (8) hours shall constitute a day's work commencing at 7:00 a.m. and ending at 3:30 p.m., allowing one-half (½) hour for lunch. The option exists for the Employer to use a flexible starting time between the hours of 6:00 a.m. and 9:00 a.m. The regular workweek shall consist of forty (40) hours of five (5) workdays, Monday through Friday. The workweek may consist of four (4) ten (10) hour days from Monday through Thursday, with Friday as a make-up day. If the make-up day is a holiday, the employee shall be paid at the double (2) time rate. The employees shall be paid time and one-half (1½) for work performed on Saturdays, before the regular starting time or after the regular quitting time or over eight (8) hours per work day (unless working a 10-hour work day, then time and one-half (1½) is paid for work performed over ten (10) hours a day) or over forty (40) hours per work week. Work performed on Sundays and recognized holidays shall be paid at the double (2) time rate of pay. **SHIFT WORK:** When it is necessary for the project to operate in shifts, there will be three (3) eight (8) hour shifts commencing at 8:00 a.m. Shift work must continue for a period of not less than three (3) consecutive work days, two (2) days which must be regular work days (Monday through Friday). In the event the second or third shift of any regular work day shall fall into a Saturday or a holiday, such extension into a Saturday or holiday shall be considered as part of the previous workday and employees shall be paid at the regular shift rate. The first day shift shall work a regular eight (8) hour day at regular rates. The second shift shall be eight (8) hours regular time pay plus \$2.50 per hour premium for eight (8) hours work. Third shift will be for eight (8) hours regular time pay plus \$3.00 per hour premium for eight (8) hours work.

NO. 92: Means all work performed from 8:00 a.m. to 4:30 p.m., Monday through Friday, will be at straight time pay up to forty (40) hours per week. All work performed Monday through Friday before 8:00 a.m. and after 4:30 p.m. will be done at time and one-half (1½). All work done on Saturday will be done at time and one-half (1½), unless the employer and employee agree that Saturday shall be used as a make-up day. The Employer may use a flexible starting time of 7:00 a.m. to 8:00 a.m., and quitting time of 3:30 p.m. to 4:30 p.m., and any such different work starting time shall determine whether wages are payable at the straight rate or the premium rate. All work performed on Saturday shall be paid for at time and one-half (1½), unless the Saturday has been used as a make-up day. All work performed on Sunday and holidays shall be paid for at the rate of double (2) time.

NO. 97: Means the regular workday shall consist of eight (8) consecutive hours, exclusive of a thirty minute lunch period with pay at the regular straight time hourly rate. The regular workday shall begin on the job site between the hours of 6:00 a.m. and 9:00 a.m. with the starting time to be determined by the Employer. This adjustable start time can, at the Employer's option, be staggered to permit starting portions of the work force at various times within the prescribed hours. The workweek shall begin Monday at the established starting time. The Employer may establish a four (4) ten (10) hour shift exclusive of a thirty (30) minute unpaid lunch period at the straight time wage rate. Forty (40) hours per week shall constitute a week's work, Monday through Thursday. In the event a job is down due to weather conditions, holiday, or other conditions beyond the control of the Employer, then Friday may, at the option of the Employer, be worked as a make-up day at the straight time wage rate. Straight time is not to exceed ten (10) hours a day or forty (40) hours per week. When an Employer works a project on a four (4) ten (10) hour day work schedule, the Employer will not bring in any other crew for a fifth workday on the project while not calling in the normal crew that had been scheduled for that project. Time and one-half (1½) shall be paid for work performed in excess of eight (8) hours on any regular workday or outside the hours limiting a regular workday, Monday through Friday. Time and one-half (1½) shall be paid for work performed on Saturdays. Double (2) time shall be paid for work performed on Sundays and recognized holidays. Projects that cannot be performed during regular workday: If required by owner, the contractor may perform work outside the normal work hours and employees shall be paid applicable straight time hourly wage rate plus a premium of two dollars and fifty cents (\$2.50) per hour for the first eight (8) hours worked. Any hours worked in excess of eight (8) hours shall be paid at the applicable overtime rate plus the two dollar and fifty cent (\$2.50) per hour premium. **Shift Work:** Shifts may be established when considered necessary by the Employer. Shifts hours and rates will be as follows: First Shift, Eight (8) hours plus one-half (1/2) hour for lunch. Second Shift, Eight (8) hours plus one-half (1/2) hour for lunch. Third Shift, Eight (8) hours plus one-half (1/2) hour for lunch. Shifts shall be established for a minimum of three (3) consecutive workdays. The first shift will be paid at eight (8) hours straight time for eight (8) hours work. The second shift will be paid eight (8) hours straight time plus a two dollar and fifty cent (\$2.50) per hour premium for eight (8) hours work, and third shift shall be paid eight (8) hours straight time plus a three dollar and fifty cent (\$3.50) per hour premium for eight (8) hours work. Overtime is computed after the premium has been added to the hourly wage rate. Nothing above prohibits the working of two (2) shifts at greater than eight (8) hours with the excess hours to be paid at overtime rate.

**REPLACEMENT PAGE
ST. LOUIS COUNTY
BUILDING CONSTRUCTION OVERTIME SCHEDULE**

NO. 104: Means eight (8) hours per day shall constitute a standard work day between the hours of 6:00 a.m. and 8:00 p.m. The standard work week shall be forty (40) hours between 6:00 a.m. on Monday and ending 8:00 p.m. on Friday. An overtime rate of time and one-half (1½) the base hourly rate shall be paid on all hours in excess of eight (8) hours in a day Monday through Friday. Saturdays shall be considered overtime and work done on Saturday shall be paid at time and one-half (1½) the prevailing scale. Sundays and holidays shall be considered overtime and work done on these days shall be paid at double (2) the prevailing scale.

NO. 109: Means a workday of eight (8) hours shall constitute the regular day's work beginning at 8:00 a.m. through 4:30 p.m.; five (5) days shall constitute a work week from Monday to Friday inclusive; time and one-half (1½) shall be paid for all work performed before 8:00 a.m. or after 4:30 p.m. of any day Monday through Friday, and all hours worked on Saturday. Double (2) time shall be paid for all work performed on Sunday or any of the recognized holidays. Overtime shall be computed at one-half (1/2) hour intervals. A flexible starting time for eight (8) hours shall constitute the regular workday between the hours of 6:00 a.m. and 5:30 p.m. with starting time determined by the Employer. This adjustable starting time can, at the employer's option, be staggered to permit starting portions of the work force at various times within the prescribed hours. The Employer may have the option to schedule his workweek from Monday through Thursday at ten (10) hours per day at the straight time rate of pay with all hours in excess of ten (10) hours in any one day to be at the applicable overtime rate. If the Employer elects to work from Monday through Thursday and is stopped due to inclement weather (rain, snow, sleet falling), he shall have the option to work Friday at the straight time rate of pay to complete his forty (40) hours. When an Employer works a project of a four (4) ten (10) hour day work schedule, the Employer will not bring in any other crew for a fifth workday on the project while not calling in the normal crew that had been scheduled for that project. Projects that cannot be performed during regular workday: If required by owner, the contractor may perform work outside the normal work hours and employees shall be paid applicable straight time hourly wage rate plus a premium of two dollars and fifty cents (\$2.50) per hour for the first eight (8) hours worked. Any hours worked in excess of eight (8) hours shall be paid at the applicable overtime rate plus the two dollar and fifty cent (\$2.50) per hour premium. Shift work: Shifts may be established when necessary by the Employer. Shifts shall be established for a minimum of three (3) consecutive workdays. The first shift will be paid at eight (8) hours straight time pay for eight (8) hours work. The second shift will be paid at eight (8) hours straight time pay plus a two dollar and fifty cent (\$2.50) per hour premium for eight (8) hours work. The third shift will be paid at eight (8) hours straight time pay plus a three dollar and fifty cent (\$3.50) per hour premium for eight (8) hours work. Payment for shift work shall be determined when an Employer first begins his shift operation, i.e., the shifts which begin on Friday morning and end on Saturday morning will be paid straight time; the shifts which start on Saturday morning and end on Sunday morning will be paid at time and one-half (1½); the shift that start on Sunday morning and end on Monday morning will be paid at two (2) times the regular rate of pay. Employees working during the normal workday shall receive first shift pay; employees working predominantly in the evening hours shall receive second shift pay; employees working predominately during the early morning hours will receive third shift pay. Nothing above prohibits the working of two (2) shifts greater than eight (8) hours with excess hours to be paid at overtime rate.

NO. 114: Means eight (8) hours shall constitute a regular work day between the hours of 7:00 a.m. and 5:30 p.m. with a thirty (30) minute lunch period to start between the hours of 11:00 a.m. and 1:00 p.m. Five (5) days shall constitute a regular work week commencing on Monday and ending on Friday. One and one-half (1½) times the regular hourly rate of pay shall be paid for all overtime work, with the exception of holidays or Sundays. Overtime work shall be deemed to include any work performed in excess of eight (8) hours on any day in the regular work week, or any work performed before 7:00 a.m. or after 5:30 p.m. on any day in the regular work week. If a crew is prevented from working forty (40) hours Monday through Friday by reason of inclement weather, then Saturday may be worked by that crew as a make-up day at the straight time rate. Double (2) time shall be paid for work performed on Sundays and holidays, or days observed as such. Shift Work: In the case of three (3) shifts, workmen shall be paid eight (8) hours for seven and one-half (7½) hours worked.

NO. 116: Means the standard work day shall consist of eight (8) hours of work between the hours of 8:00 a.m. and 4:30 p.m. The standard work week shall consist of five standard work days commencing on Monday and ending on Friday inclusive. All time worked before and after the established eight (8) hour work day, Monday through Friday, and all time worked on Saturdays, shall be paid for at the rate of time & one-half (1½) the hourly base wage rate in effect. All time worked on Sundays and recognized holidays shall be paid for at the rate of double (2) the hourly base wage rate in effect.

**REPLACEMENT PAGE
ST. LOUIS COUNTY
BUILDING CONSTRUCTION OVERTIME SCHEDULE**

NO. 126: Means eight (8) hours per day shall constitute a day's work and forty (40) hours per week, Monday through Friday, shall constitute a week's work. The regular starting time shall be 8:00 a.m. If a second or third shift is used, the regular starting time of the second shift shall be 4:30 p.m. and the regular starting period for the third shift shall be 12:30 a.m. These times may be adjusted by the employer. The day shift shall work a regular eight (8) hours shift as outlined above. Employees working a second shift shall receive an additional \$0.25 above the regular hourly rate and perform seven and one-half (7½) hours work for eight (8) hours pay. Third shift employees shall be paid an additional \$0.50 above the regular hourly rate and work seven (7) hours for eight (8) hours pay. When circumstances warrant, the Employer may change the regular workweek to four (4) ten-hour days at the regular time rate of pay. All time worked before and after the established workday of eight (8) hours, Monday through Friday, and all time worked on Saturday shall be paid at the rate of time and one-half (1½) except in cases where work is part of an employee's regular Friday shift. All time worked on Sunday and recognized holidays shall be paid at the double (2) time rate of pay except in cases where work is part of an employee's previous day's shift. For all overtime hours worked \$28.81 of the fringe benefits portion of the prevailing wage shall be paid at the same overtime rate at which the cash portion of the prevailing wage is to be paid. The remaining \$1.29 of the fringe benefit portion of the prevailing wage may be paid at straight time.

ST. LOUIS COUNTY HOLIDAY SCHEDULE – BUILDING CONSTRUCTION

NO. 3: All work done on New Year's Day, Decoration Day, July 4th, Labor Day, Veteran's Day, Thanksgiving and Christmas shall be compensated at the double (2) time rate of pay. When any of these holidays fall on a Sunday, the following Monday shall be observed.

NO. 5: All work that shall be done on New Year's Day, Memorial Day, Fourth of July, Labor Day, Veteran's Day, Thanksgiving Day, and Christmas Day shall be paid at the double (2) time rate of pay.

NO. 6: The following days are recognized as holidays: New Year's Day, Memorial Day, Fourth of July, Labor Day, Veterans Day, Thanksgiving Day, Christmas Day and any additional holidays which may be mutually agreed upon. Whenever any such holiday falls on a Sunday, the following Monday shall be recognized and observed as the holiday. Work performed on Sundays and holidays shall be paid at the double time rate of pay. No work shall be performed on Labor Day.

NO. 7: The following days are assigned days and are recognized as holidays: New Year's Day, Memorial Day, Independence Day, Labor Day, Veteran's Day, Thanksgiving Day, and Christmas Day. If a holiday falls on a Sunday, it shall be observed on the following Monday. If a holiday falls on a Saturday, it shall be observed on the preceding Friday. No work shall be performed on Labor Day except in case of jeopardy to work under construction. This is applied to protect Labor Day. When a holiday falls during the normal workweek, Monday through Friday, it shall be counted as eight (8) hours toward the forty (40) hour week. However, no reimbursement for these eight (8) hours is to be paid to the workman unless worked. If workman are required to work the above enumerated holidays or days observed as such, or on Sunday, they shall receive double (2) the regular rate of pay for such work.

NO. 8: All work performed on New Year's Day, Memorial Day, Independence Day, Labor Day, Veteran's Day, Thanksgiving Day, and Christmas Day, or the days observed in lieu of these holidays, shall be paid at the double time rate of pay.

NO. 12: All work done on New Year's Day, Decoration Day, Independence Day, Veteran's Day, Thanksgiving Day and Christmas Day shall be paid at the double time rate of pay. Should any of these days fall on Sunday, then the following day shall be observed as the holiday. Under no circumstances shall employees be permitted to work on Labor Day.

NO. 17: All work performed by Employees working on the following legal holidays, namely New Year's Day, Memorial Day, Fourth of July, Labor Day, Veteran's Day, to be celebrated on either its national holiday or on the day after Thanksgiving whichever is agreed upon, Thanksgiving Day and Christmas Day shall be paid at the rate of double (2) time.

NO. 18: All work done on New Year's Day, Memorial Day, July 4th, Labor Day, Veteran's Day, Thanksgiving Day, the Friday following Thanksgiving and Christmas Day shall be paid at the double time rate of pay. When one of the above holidays falls on Sunday, the following Monday shall be considered the holiday, and when one of the above holidays falls on Saturday, the preceding Friday shall be considered the holiday, and all work performed on said day(s) shall be paid at the double time rate.

NO. 25: All work done on New Year's Day, Martin Luther King Day, Memorial Day, Independence Day, Labor Day, Veteran's Day, Thanksgiving Day, the day after Thanksgiving, Christmas Day, Presidential Election Day, or days locally observed as such, and Saturday and Sunday shall be recognized as holidays and shall be paid at the double (2) time rate of pay. If a named holiday falls on a Saturday, the holiday will be observed on the preceding Friday. When a named holiday falls on Sunday, the Monday after will be observed as the holiday. Appropriate overtime rates to be based on fifteen minute increments.

NO. 26: All work done on New Year's Day, Memorial Day, Fourth of July, Labor Day, Veteran's Day, Thanksgiving Day and Christmas Day shall be paid at the double time rate of pay. When a Holiday occurs on Saturday it shall not be observed on either the previous Friday or the following Monday. Such days shall be regular work days. If such a holiday occurs on Sunday it shall be observed on the following Monday.

**ST. LOUIS COUNTY
HOLIDAY SCHEDULE – BUILDING CONSTRUCTION**

NO. 27: All work done on the following holidays or days observed as such shall be paid at the double time rate of pay: New Year's Day, Memorial Day, Independence Day, Labor Day, Veteran's Day, Thanksgiving Day and Christmas Day.

NO. 31: All work done on New Year's Day, Presidents Day, Good Friday, Memorial Day, Fourth of July, Labor Day, Veteran's Day, Thanksgiving Day, Friday after Thanksgiving Day, Christmas Day, and Employee's Birthday shall be paid at the double time rate of pay. If a holiday falls on Sunday, the following Monday will be observed as the recognized holiday. If a holiday falls on Saturday, the preceding Friday will be observed as the recognized holiday.

NO. 36: The following days are recognized as holidays: New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day and Christmas Day. If a holiday falls on a Sunday, it shall be observed on the following Monday. No work shall be performed on Labor Day except in case of jeopardy to work under construction. This rule is applied to protect Labor Day. When a holiday falls during the normal work week, Monday through Friday, it shall be counted as eight (8) hours toward the forty (40) hour week; however, no reimbursement for this eight (8) hours is to be paid the workman unless worked. An Employer working a four (4) day, ten (10) hour schedule may use Friday as a make-up day when an observed holiday occurs during the work week. Employees have the option to work that make-up day. If workmen are required to work the above enumerated holidays, or days observed as such, they shall receive double (2) the regular rate of pay for such work.

NO. 41: The following days shall be observed as legal holidays: New Year's Day, Memorial Day, Fourth of July, Labor Day, Veteran's Day, Thanksgiving Day and Christmas Day. No work shall be performed on the Fourth of July, Labor Day or Christmas Day. Any work performed on the above holidays shall be paid for at two (2) times the regular straight time rate of pay. When any of the above holidays fall on Sunday, the following Monday shall be observed as such holiday. If a holiday falls on Saturday, it shall not be considered to be observed on the previous Friday or following Monday. Such days shall be regular workdays.

NO. 45: All work performed on New Year's Day, Memorial Day, Independence Day, Labor Day, Veteran's Day, Thanksgiving Day, the day after Thanksgiving, the day before Christmas, and Christmas Day, shall be paid at the double time rate of pay.

NO. 47: The following holidays are recognized: New Year's Day, Memorial Day, Fourth of July, Labor Day, Veteran's Day, Thanksgiving Day, the day after Thanksgiving and Christmas Day. When a holiday listed above falls on Saturday, it shall be celebrated on the Friday preceding the holiday. When a holiday falls on Sunday, the following Monday shall be observed. Holidays referred to above shall be paid for at the double (2) time rate of pay when worked.

NO. 51: All time worked on Sundays and recognized holidays shall be paid for at the rate of double (2) the hourly base wage rate in effect. The Employer agrees to recognize the following holidays: New Year's Day, Memorial Day, Independence Day, Labor Day, Veteran's Day, Thanksgiving Day and Christmas Day. If the holiday falls on Sunday, it shall be recognized on the following Monday. If the holiday falls on a Saturday, it shall be recognized as a Saturday only holiday.

NO. 54: All work performed on New Year's Day, Memorial Day, Independence Day, Labor Day, Veteran's Day, Thanksgiving Day, the Friday after Thanksgiving Day, and Christmas Day shall be paid at the double (2) time rate of pay. When a holiday falls on Saturday, it shall be observed on Friday. When a holiday falls on Sunday, it shall be observed on Monday.

NO. 60: All work performed on New Year's Day, Armistice Day (Veteran's Day), Decoration Day (Memorial Day), Independence Day (Fourth of July), Thanksgiving Day and Christmas Day shall be paid at the double time rate of pay. No work shall be performed on Labor Day except when triple (3) time is paid. When a holiday falls on Saturday, Friday will be observed as the holiday. When a holiday falls on Sunday, the following Monday shall be observed as the holiday.

**ST. LOUIS COUNTY
HOLIDAY SCHEDULE – BUILDING CONSTRUCTION**

NO. 66: All work performed on Sundays and the following recognized holidays, or the days observed as such, of New Year's Day, Decoration Day, Fourth of July, Labor Day, Veteran's Day, Thanksgiving Day and Christmas Day, shall be paid at double (2) the hourly rate plus an amount equal to the hourly Total Indicated Fringe Benefits. Whenever any such holidays fall on a Sunday, the following Monday shall be observed as a holiday.

NO. 69: All work performed on New Year's Day, Memorial Day, July Fourth, Labor Day, Veteran's Day, Thanksgiving Day or Christmas Day shall be compensated at double (2) their straight-time hourly rate of pay. Friday after Thanksgiving and the day before Christmas are also holidays, however, if the employer chooses to work the normal work hours on these days, the employee will be paid at straight -time rate of pay. If a holiday falls on a Saturday, the holiday will be observed on Saturday; if a holiday falls on a Sunday, the holiday will be observed on the following Monday.

NO. 71: All work performed on the following recognized holidays, or days that may be celebrated as such, shall be paid at the double (2) time rate of pay: New Year's Day, Memorial Day, Independence Day, Labor Day, Veterans Day, Thanksgiving Day, Day after Thanksgiving and Christmas Day. If a holiday falls on Sunday, it shall be celebrated on Monday. If a holiday falls on Saturday, it shall be celebrated on the Friday proceeding such Saturday.

NO. 73: The following days are recognized as holidays: New Year's Day, Memorial Day, Fourth of July, Labor Day, Veteran's Day (or mutually agreed date of the Friday after Thanksgiving Day may be substituted for Veteran's Day), Thanksgiving Day and Christmas Day, or in the event that any of said Holidays falls on Sunday, then the day or days generally recognized as such. Any work performed anywhere on any of the aforesaid Holidays, or on the day or days recognized and observed as such, shall be paid for at double (2) time the regular hourly rate.

| OCCUPATIONAL TITLE | * Date of Increase | Basic Hourly Rates | Over-Time Schedule | Holiday Schedule | Total Fringe Benefits |
|--|--------------------|--------------------|--------------------|------------------|-----------------------|
| Carpenter | 6/15 | \$36.34 | 11 | 7 | \$15.75 |
| Cement Mason | 6/15 | \$30.56 | 17 | 11 | \$17.30 |
| Electrician (Outside-Line Construction)\Lineman) | 9/15 | \$42.52 | 9 | 12 | \$5.00 + 36.5% |
| Lineman Operator | 9/15 | \$36.70 | 9 | 12 | \$5.00 + 36.5% |
| Lineman - Tree Trimmer | 10/15 | \$24.99 | 32 | 31 | \$9.95 + 3% |
| Groundman | 9/15 | \$28.38 | 9 | 12 | \$5.00 + 36.5% |
| Groundman - Tree Trimmer | 10/15 | \$19.80 | 32 | 31 | \$8.10 + 3% |
| Laborer | | | | | |
| General Laborer | | \$30.57 | 16 | 10 | \$14.02 |
| Millwright | 6/15 | \$36.34 | 11 | 7 | \$15.75 |
| Operating Engineer | | | | | |
| Group I | 6/15 | \$32.16 | 10 | 9 | \$24.16 |
| Group II | 6/15 | \$32.16 | 10 | 9 | \$24.16 |
| Group III | 6/15 | \$30.86 | 10 | 9 | \$24.16 |
| Group IV | 6/15 | \$27.40 | 10 | 9 | \$24.16 |
| Oiler-Driver | 6/15 | \$27.86 | 10 | 9 | \$24.16 |
| Pile Driver | 6/15 | \$36.34 | 11 | 7 | \$15.75 |
| Traffic Control Service Driver | | \$27.35 | 26 | 25 | \$9.045 |
| Truck Driver-Teamster | | \$30.41 | 25 | 21 | \$10.82 |

Use Heavy Construction Rates on Highway and Heavy construction in accordance with the classifications of construction work established in 8 CSR 30-3.040(3).

Use Building Construction Rates on Building construction in accordance with the classifications of construction work established in 8 CSR 30-3.040(2).

If a worker is performing work on a heavy construction project within an occupational title that is not listed on the Heavy Construction Rate Sheet, use the rate for that occupational title as shown on the Building Construction Rate sheet.

**REPLACEMENT PAGE
ST. LOUIS COUNTY
OVERTIME SCHEDULE - HEAVY CONSTRUCTION**

FED: Minimum requirement per Fair Labor Standards Act means time and one-half (1 ½) shall be paid for all work in excess of forty (40) hours per work week.

NO. 9: Eight (8) hours shall constitute a work day between the hours of 7:00 a.m. and 4:30 p.m. Forty (40) hours within five (5) days, Monday through Friday inclusive, shall constitute the work week. Work performed in the 9th and 10th hour, Monday through Friday, shall be paid at time and one-half (1½) the regular straight time rate of pay. Contractor has the option to pay two (2) hours per day at the time and one-half (1½) the regular straight time rate of pay between the hours of 6:00 a.m. and 5:30 p.m., Monday through Friday. Work performed in the first eight (8) hours on Saturday shall be paid at the rate of one and eight tenths (1.8) the regular straight time rate. Work performed outside these hours and on Sundays and recognized legal holidays, or days celebrated as such, shall be paid for at the rate of double (2) time.

NO. 10: Means the regular workday for which employees shall be compensated at straight time hourly rate of pay shall, unless otherwise provided for, begin at 8:00 a.m. and end at 4:30 p.m. The regular workweek shall consist of five (5) days, Monday through Friday, beginning at 8:00 a.m. and ending at 4:30 p.m. except as may be modified. The starting time may be either advanced or delayed one hour or two hours at the discretion of the Employer. The Employer may have the option to schedule his work week from Monday through Thursday at ten (10) hours per day at the straight time rate of pay with all hours in excess of ten (10) hours in any one day to be at the applicable overtime rate. If the Employer elects to work Monday through Thursday and is stopped due to inclement weather, holidays or other conditions beyond the control of the Employer, he shall have the option to work Friday at the straight time rate of pay to complete the forty (40) hour workweek. All necessary overtime and work performed on Saturday, shall be paid at time and one-half (1½) the hourly rate, plus an amount equal to one-half (½) of the hourly Total Indicated Fringe Benefits. All work performed on Sundays and recognized holidays shall be paid at double (2) the hourly rate, plus an amount equal to the hourly Total Indicated Fringe Benefits. Shifts may be established when considered necessary by the Employer. Shift hours and rates will be as follows. If shifts are established, work on the First Shift will begin between 6:00 a.m. and 9:00 a.m. and consist of eight (8) hours of work plus one-half hour unpaid lunch. Hours worked during the first shift will be paid at the straight time rate of pay. The second shift shall start eight hours after the start of the first shift and consist of eight (8) hours of work plus one-half hour unpaid lunch. Work on the second shift will begin between 2:00 p.m. and 5:00 p.m. and be paid the straight time rate plus \$2.50 per hour. The third shift shall start eight hours after the start of the second shift and consist of eight (8) hours plus one-half hour unpaid lunch. Work on the third shift will begin between 10:00 p.m. and 1:00 a.m. and be paid the straight time rate plus \$3.50 per hour. The additional amounts that are to be paid are only applicable when working shifts. Shifts that begin on Saturday morning through those shifts which end on Sunday morning will be paid at time and one-half these rates. Shifts that begin on Sunday morning through those shifts which end on Monday morning will be paid at double time these rates.

NO. 11: Means the regular work day shall consist of eight (8) consecutive hours, exclusive of a thirty (30) minute lunch period, with pay at the regular straight time hourly rate. The regular workday shall begin on the jobsite between the hours of 6:00 a.m. and 8:00 a.m. with the starting time to be determined by the Employer, unless project owner requires different starting time. This adjustable starting time can, at the Employer's option, be staggered to permit starting portions of the work force, at various times within the prescribed hours. The Employer may establish a four (4) ten (10) hour shift exclusive of the thirty (30) minute lunch period at the straight time wage rate. Forty (40) hours per work week shall constitute a week's work Monday through Thursday. In the event a job is down due to weather conditions, safety or other conditions beyond the control of the Employer, then Friday may, at the option of the Employer, be worked as a make up day at the straight time wage rate. Straight time is not to exceed ten (10) hours a day or forty (40) hours per week. Time and one-half (1½) shall be paid for all overtime hours worked during the week, Monday through Friday, and for all work performed on Saturday. Double time shall be paid for all time worked on Sunday and recognized holidays. **For all overtime hours worked during the week or on Saturday \$14.55 of the fringe benefits portion of the prevailing wage shall be paid at time and one-half (1½). For all overtime hours worked on Sundays or recognized holidays \$14.55 of the fringe benefits portion of the prevailing wage shall be paid double time. The remaining \$.70 of the fringe benefit portion of the prevailing wage shall be paid at straight time.**

**REPLACEMENT PAGE
ST. LOUIS COUNTY
OVERTIME SCHEDULE - HEAVY CONSTRUCTION**

NO. 16: Means the regular workday shall consist of eight (8) consecutive hours, exclusive of a thirty (30) minute lunch period with pay at the straight time hourly rate. The regular workday shall begin on the job site between the hours of 6:00 a.m. and 9:00 a.m. with the starting time to be determined by the Employer. This adjustable start time can, at the Employer's option, be staggered to permit starting portions of the work force at various times within the prescribed hours. The workweek shall begin Monday at the established starting time. The Employer may establish a four (4) ten (10) hour shift exclusive of a thirty (30) minute unpaid lunch period at the straight time wage rate. Forty (40) hours per week shall constitute a week's work, Monday through Thursday. In the event a job is down due to weather conditions, holiday, or other conditions beyond the control of the Employer, then Friday may, at the option of the Employer, be worked as a make-up day at the straight time wage rate. Straight time is not to exceed ten (10) hours a day or forty (40) hours per week. When an Employer works a project on a four (4) ten (10) hour day work schedule, the Employer will not bring in any other crew for a fifth workday on the project while not calling in the normal crew that had been scheduled for that project. Time and one-half (1½) shall be paid for work performed in excess of eight (8) hours on any regular workday or outside the hours limiting a regular workday, Monday through Friday. Time and one-half (1½) shall be paid for work performed on Saturdays. Double (2) time shall be paid for work performed on Sundays and recognized holidays. Projects that cannot be performed during regular workday: If required by owner, the contractor may perform work outside the normal work hours and employees shall be paid applicable straight time hourly wage rate plus a premium of two dollars and fifty cents (\$2.50) per hour for the first eight (8) hours worked. Any hours worked in excess of eight (8) hours shall be paid at the applicable overtime rate plus the two dollar and fifty cent (\$2.50) per hour premium. Shift work: Shifts may be established when considered necessary by the Employer. Shifts hours and rates will be as follows: First Shift, Eight (8) hours plus one-half (1/2) hour for lunch. Second Shift, Eight (8) hours plus one-half (1/2) hour for lunch. Third Shift, Eight (8) hours plus one-half (1/2) hour for lunch. Shifts shall be established for a minimum of three (3) consecutive workdays. The first shift will be paid at eight (8) hours straight time for eight (8) hours work. The second shift will be paid eight (8) hours straight time plus a two dollar and fifty cent (\$2.50) per hour premium for eight (8) hours work, and third shift shall be paid eight (8) hours straight time plus a three dollar and fifty cent (\$3.50) per hour premium for eight (8) hours work. Overtime is computed after the premium has been added to the hourly wage rate. Nothing above prohibits the working of two (2) shifts at greater than eight (8) hours with the excess hours to be paid at overtime rate.

NO. 17: Means eight (8) hours shall constitute the regular work day and forty (40) hours a work week, Monday through Friday. The Employer shall establish the starting time between 6:30 a.m. through 9:00 a.m. An Employer may further adjust the starting time up to 9:30 A.M. throughout the year. Time and one-half (1½) shall be paid after eight (8) consecutive hours worked after the established starting time and for hours worked before the established starting time. Time and one-half (1½) shall be paid for work performed on Saturdays. Work performed on Sundays and Holidays shall be paid at the double (2) time rate of pay. The Employer when working on Highway and Road Work may have the option to schedule the work week for his paving crew only from Monday through Thursday at ten (10) hours per day at the straight time rate of pay with all hours in excess of ten (10) hours in any one day to be at the applicable overtime rate of time and one-half (1½). If the Employer elects to work from Monday through Thursday and is stopped due to inclement weather (rain, snow, sleet falling), the Employer shall have the option to work Friday at the straight time rate of pay to complete the forty (40) hours.

NO. 25: Means a regular work week of forty (40) hours, starting on Monday and ending on Friday. The regular work day shall be either eight (8) or ten (10) hours. If a crew is prevented from working forty (40) hours Monday through Friday, or any part thereof by reason of inclement weather, Saturday or any part thereof maybe worked as a make-up day at the straight time rate. Employees who are part of a regular crew on a make-up day, notwithstanding the fact that they may not have been employed the entire week, shall work Saturday at the straight time rate. A work day is to begin between 6:00 a.m. and 9:00 a.m. However, the project starting time maybe advanced or delayed if mutually agreed to by the interest parties. All hours worked on recognized holidays, or days observed as such, double (2) time shall be paid.

**REPLACEMENT PAGE
ST. LOUIS COUNTY
OVERTIME SCHEDULE - HEAVY CONSTRUCTION**

NO. 26: Means a regular work week of forty (40) hours will start on Monday and end on Friday. The regular work day shall be either eight (8) or ten (10) hours. If a crew is prevented from working forty (40) hours Monday through Friday, or any part thereof by reason of inclement weather, Saturday or any part thereof may be worked as a make-up day at the straight time rate. Employees who are part of a regular crew on a make-up day, notwithstanding the fact that they may not have been employed the entire week, shall work Saturday at the straight time rate. A workday is to begin between 6:00 a.m. and 9:00 a.m. However, the project starting time may be advanced or delayed if mutually agreed to by the interest parties. For all time worked on recognized holidays, or days observed as such, double (2) time shall be paid.

No. 32: Means the overtime rate shall be time and one-half the regular rate for work over forty (40) hours per week. Sundays and Holidays shall be paid at double the straight time rate.

**ST. LOUIS COUNTY
HOLIDAY SCHEDULE – HEAVY CONSTRUCTION**

NO. 7: The following days shall be observed as legal holidays: New Year's Day, Memorial Day, Fourth of July, Labor Day, Veteran's Day, Thanksgiving Day and Christmas Day. No work shall be performed on the Fourth of July, Labor Day or Christmas Day. Any work performed on the above holidays shall be paid for at two (2) times the regular straight time rate of pay. When any of the above holidays fall on Sunday, the following Monday shall be observed as such holiday. If a holiday falls on Saturday, it shall not be considered to be observed on the previous Friday or following Monday. Such days shall be regular workdays.

NO. 9: All work performed on Sundays and the following recognized holidays, or the days observed as such, of New Year's Day, Decoration Day, Fourth of July, Labor Day, Veteran's Day, Thanksgiving Day and Christmas Day, shall be paid at double (2) the hourly rate plus an amount equal to the hourly Total Indicated Fringe Benefits. Whenever any such holidays fall on a Sunday, the following Monday shall be observed as a holiday.

NO. 10: All work done on New Year's Day, Memorial Day, Fourth of July, Labor Day, Veteran's Day, Thanksgiving Day and Christmas Day shall be paid at the double time rate of pay. When a holiday occurs on Saturday it shall not be observed on either the previous Friday or the following Monday. Such days shall be regular work days. If such a holiday occurs on Sunday, it shall be observed on the following Monday.

NO. 11: Means all work performed on New Year's Day, Memorial Day, Fourth of July, Labor Day, Veteran's Day, Thanksgiving Day, Christmas Day, and any additional holidays which may be mutually agreed upon shall be paid at the double (2) time rate of pay. Whenever any such holiday falls on a Sunday, the following Monday shall be recognized and observed as the holiday. No work shall be performed on Labor Day.

NO. 12: All work performed on New Year's Day, Memorial Day, Fourth of July, Labor Day, Veteran's Day, Thanksgiving Day, Christmas Day, or days celebrated as such, shall be paid at the double time rate of pay. When one of the foregoing holidays falls on Sunday, it shall be celebrated on the following Monday. When one of the foregoing holidays falls on Saturday, it shall be celebrated on the Friday before the holiday.

NO. 21: The following days are recognized as holidays: New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day and Christmas Day. If a holiday falls on a Sunday, it shall be observed on the following Monday. No work shall be performed on Labor Day except in case of jeopardy to work under construction. This rule is applied to protect Labor Day. When a holiday falls during the normal work week, Monday through Friday, it shall be counted as eight (8) hours toward the forty (40) hour week; however, no reimbursement for this eight (8) hours is to be paid the workman unless worked. An Employer working a four (4) day, ten (10) hour schedule may use Friday as a make-up day when an observed holiday occurs during the work week. Employees have the option to work that make-up day. If workmen are required to work the above enumerated holidays, or days observed as such, they shall receive double (2) the regular rate of pay for such work.

NO. 25: The following days are recognized as holidays: New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day and Christmas Day. If a holiday falls on a Sunday, it shall be observed on the following Monday. No work shall be performed on Labor Day except in case of jeopardy to work under construction. This rule is applied to protect Labor Day. When a holiday falls during the normal work week, Monday through Friday, it shall be counted as eight (8) hours toward the forty (40) hour week; however, no reimbursement for this eight (8) hours is to be paid the workmen unless worked. An Employer working a four (4) day, ten (10) hour schedule may use Friday as a make up day when an observed holiday occurs during the work week. Employees have the option to work that make up day. If workmen are required to work the above enumerated holidays, or days observed as such, they shall receive double (2) the regular rate of pay for such work.

NO. 31: All work performed on New Year's Day, Presidents' Day, Veterans' Day, Good Friday, Decoration Day, Fourth of July, Labor Day, Christmas Eve Day, Christmas Day, Thanksgiving Day and Day after Thanksgiving or days celebrated for the same.

City of Sunset Hills
2016 Concrete Slabs Package

| | Multiplier | Length | Width | SY | Notes | Out | Formed | Poured | Clean |
|------------------------|------------|--------|-------|-------|---------------|-----|--------|--------|-------|
| Windsor Springs | | | | | | | | | |
| 1A | 1 | 19 | 14 | 29.56 | Z,/ | | | | |
| 2A | 1 | 20 | 13 | 28.89 | | | | | |
| 3A | 1 | 20 | 13 | 28.89 | X | | | | |
| 4A | 1 | 15 | 14 | 23.33 | *Z,X | | | | |
| 4B | 1 | 18 | 14 | 28.00 | * | | | | |
| 4C | 1 | 18 | 15 | 30.00 | * | | | | |
| 5A | 1 | 18 | 13 | 26.00 | X | | | | |
| 6A | 1 | 18 | 13 | 26.00 | | | | | |
| 6B | 1 | 10 | 14 | 15.56 | g,* | | | | |
| 7A | 1 | 14 | 13 | 20.22 | * | | | | |
| 7B | 1 | 19 | 13 | 27.44 | * | | | | |
| 8A | 1 | 23 | 14 | 35.78 | * | | | | |
| 8B | 1 | 12 | 14 | 18.67 | * | | | | |
| 8C | 1 | 17 | 17 | 32.11 | * | | | | |
| 8D | 1 | 17 | 14 | 26.44 | *+ | | | | |
| | | | | | 396.89 | | | | |

Royal Springs

| | | | | | | | | | |
|----|---|----|----|-------|--------------|--|--|--|--|
| 1A | 1 | 10 | 13 | 14.44 | *+ | | | | |
| 2A | 1 | 10 | 14 | 15.56 | * | | | | |
| 2B | 1 | 13 | 13 | 18.78 | * | | | | |
| 3A | 1 | 18 | 15 | 30.00 | | | | | |
| | | | | | 78.78 | | | | |

Wicksworth

| | | | | | | | | | |
|----|-----|----|----|-------|--------------|--|--|--|--|
| 1A | 0.5 | 11 | 13 | 7.94 | | | | | |
| 2A | 1 | 15 | 14 | 23.33 | | | | | |
| 3A | 1 | 12 | 13 | 17.33 | *+ | | | | |
| 3B | 1 | 10 | 13 | 14.44 | * | | | | |
| | | | | | 63.06 | | | | |

Rotherwood

| | | | | | | | | | |
|----|---|----|----|-------|---------------|--|--|--|--|
| 1A | 1 | 17 | 14 | 26.44 | /,X | | | | |
| 2A | 1 | 18 | 14 | 28.00 | /X | | | | |
| 3A | 1 | 14 | 13 | 20.22 | g | | | | |
| 3B | 1 | 12 | 13 | 17.33 | g | | | | |
| 4A | 1 | 23 | 13 | 33.22 | | | | | |
| 4B | 1 | 10 | 13 | 14.44 | g | | | | |
| | | | | | 139.67 | | | | |

Maclane

| | | | | | | | | | |
|----|---|----|----|-------|--------------|--|--|--|--|
| 1A | 1 | 20 | 13 | 28.89 | | | | | |
| 2A | 1 | 15 | 12 | 20.00 | | | | | |
| 3A | 1 | 25 | 13 | 36.11 | X | | | | |
| | | | | | 85.00 | | | | |

Westmoore Meadows

| | | | | | | | | | |
|----|-----|----|----|-------|---------------|--|--|--|--|
| 1A | 1 | 20 | 14 | 31.11 | | | | | |
| 2A | 1 | 20 | 13 | 28.89 | | | | | |
| 2B | 1 | 21 | 13 | 30.33 | | | | | |
| 4A | 0.5 | 23 | 13 | 16.61 | | | | | |
| | | | | | 106.94 | | | | |

Sunset Bluff

| | | | | | | | | | |
|----|---|----|----|-------|--------------|--|--|--|--|
| 1A | 1 | 20 | 13 | 28.89 | | | | | |
| | | | | | 28.89 | | | | |

Baalbek

| | | | | | | | | | |
|----|---|----|----|-------|---------------|--|--|--|--|
| 1A | 1 | 21 | 13 | 30.33 | + | | | | |
| 2A | 1 | 21 | 13 | 30.33 | | | | | |
| 3A | 1 | 21 | 13 | 30.33 | | | | | |
| 3B | 1 | 18 | 12 | 24.00 | d | | | | |
| | | | | | 115.00 | | | | |

| | Multiplier | Length | Width | SY | Notes | Out | Formed | Poured | Clean |
|---------------|------------|--------|-------|-------|-------|-----|--------|--------|-------|
| Nanell | | | | | | | | | |
| 1A | 1 | 20 | 13 | 28.89 | /,CB | | | | |
| 2A | 1 | 17 | 13 | 24.56 | /,* | | | | |
| 2B | 1 | 20 | 13 | 28.89 | /,* | | | | |
| 3A | 1 | 20 | 13 | 28.89 | /,* | | | | |
| 4A | 1 | 21 | 13 | 30.33 | CB,* | | | | |
| 4B | 1 | 20 | 13 | 28.89 | +,* | | | | |
| 5A | 1 | 20 | 13 | 28.89 | * | | | | |
| 5B | 1 | 20 | 13 | 28.89 | * | | | | |
| 6A | 1 | 22 | 13 | 31.78 | + | | | | |
| 6B | 1 | 15 | 13 | 21.67 | X | | | | |
| 6C | 1 | 18 | 13 | 26.00 | X | | | | |
| 7A | 1 | 20 | 11 | 24.44 | +,CB | | | | |

332.11

St. Lazare

| | | | | | | | | | |
|----|---|----|----|-------|---|--|--|--|--|
| 1A | 1 | 14 | 13 | 20.22 | X | | | | |
| 1B | 1 | 14 | 13 | 20.22 | X | | | | |
| 1C | 1 | 15 | 14 | 23.33 | X | | | | |

63.78

Sappington Estates

| | | | | | | | | | |
|----|-----|----|----|-------|---|--|--|--|--|
| 1A | 0.5 | 5 | 11 | 3.06 | * | | | | |
| 1B | 1 | 10 | 10 | 11.11 | * | | | | |
| 1C | 1 | 14 | 19 | 29.56 | * | | | | |
| 2A | 1 | 20 | 13 | 28.89 | X | | | | |

72.61

Fox Bridge

| | | | | | | | | | |
|----|-----|----|----|-------|---|--|--|--|--|
| 1A | 0.5 | 5 | 13 | 3.61 | | | | | |
| 1B | 1 | 15 | 12 | 20.00 | * | | | | |
| 1C | 1 | 6 | 4 | 2.67 | * | | | | |
| 2A | 1 | 21 | 13 | 30.33 | | | | | |

56.61

Bradford Woods

| | | | | | | | | | |
|----|---|----|----|-------|-----|--|--|--|--|
| 1A | 1 | 21 | 13 | 30.33 | X,* | | | | |
| 1B | 1 | 21 | 13 | 30.33 | * | | | | |
| 1C | 1 | 21 | 13 | 30.33 | * | | | | |
| 2A | 1 | 19 | 13 | 27.44 | | | | | |
| 3A | 1 | 23 | 13 | 33.22 | Z | | | | |
| 4A | 1 | 20 | 13 | 28.89 | | | | | |

180.56

Middlewood

| | | | | | | | | | |
|----|---|----|----|-------|------|--|--|--|--|
| 1A | 1 | 14 | 15 | 23.33 | | | | | |
| 2A | 1 | 19 | 13 | 27.44 | / | | | | |
| 3A | 1 | 18 | 13 | 26.00 | / | | | | |
| 4A | 1 | 21 | 13 | 30.33 | X,* | | | | |
| 4B | 1 | 22 | 13 | 31.78 | * | | | | |
| 5A | 1 | 17 | 17 | 32.11 | Z,X | | | | |
| 6A | 1 | 17 | 15 | 28.33 | +,CB | | | | |
| 7A | 1 | 10 | 12 | 13.33 | | | | | |
| 7B | 1 | 17 | 15 | 28.33 | | | | | |

241.00

Black Oak

| | | | | | | | | | |
|----|---|----|----|-------|----|--|--|--|--|
| 1A | 1 | 24 | 10 | 26.67 | | | | | |
| 2A | 1 | 15 | 10 | 16.67 | + | | | | |
| 3A | 1 | 21 | 10 | 23.33 | | | | | |
| 4A | 1 | 13 | 10 | 14.44 | | | | | |
| 4B | 1 | 14 | 10 | 15.56 | Z | | | | |
| 5A | 1 | 19 | 10 | 21.11 | | | | | |
| 6A | 1 | 22 | 10 | 24.44 | CB | | | | |

142.22

| | Multiplier | Length | Width | SY | Notes | Out | Formed | Poured | Clean |
|---------------|------------|--------|-------|-------|-------|-----|--------|--------|-------|
| Cinema | | | | | | | | | |
| 1A | 1 | 21 | 13 | 30.33 | X | | | | |
| 2A | 1 | 19 | 10 | 21.11 | / | | | | |
| 3A | 1 | 19 | 10 | 21.11 | +,* | | | | |
| 3B | 1 | 21 | 11 | 25.67 | +,* | | | | |
| 4A | 1 | 20 | 10 | 22.22 | *,/,+ | | | | |
| 4B | 1 | 10 | 10 | 11.11 | */ | | | | |
| 4C | 1 | 10 | 10 | 11.11 | */ | | | | |
| 5A | 1 | 11 | 12 | 14.67 | */ | | | | |
| 5B | 1 | 11 | 10 | 12.22 | */ | | | | |
| 5C | 1 | 9 | 6 | 6.00 | */ | | | | |

175.56

| | | | | | | | | | |
|-----------------|---|----|----|-------|-------|--|--|--|--|
| Matthews | | | | | | | | | |
| 1A | 1 | 15 | 10 | 16.67 | +,X,* | | | | |
| 1B | 1 | 20 | 10 | 22.22 | +,X,* | | | | |
| 1C | 1 | 20 | 10 | 22.22 | X,* | | | | |
| 2A | 1 | 12 | 10 | 13.33 | + | | | | |
| 2B | 1 | 22 | 10 | 24.44 | + | | | | |
| 3A | 1 | 13 | 10 | 14.44 | * | | | | |
| 3B | 1 | 17 | 10 | 18.89 | * | | | | |
| 3C | 1 | 9 | 10 | 10.00 | * | | | | |
| 3D | 1 | 9 | 10 | 10.00 | * | | | | |
| 3E | 1 | 17 | 10 | 18.89 | * | | | | |
| 4A | 1 | 10 | 10 | 11.11 | * | | | | |
| 4B | 1 | 20 | 10 | 22.22 | * | | | | |
| 5A | 1 | 21 | 10 | 23.33 | * | | | | |
| 7A | 1 | 18 | 10 | 20.00 | * | | | | |
| 7B | 1 | 11 | 10 | 12.22 | * | | | | |
| 7C | 1 | 18 | 10 | 20.00 | * | | | | |
| 7D | 1 | 11 | 10 | 12.22 | * | | | | |
| 8A | 1 | 10 | 10 | 11.11 | | | | | |
| 9A | 1 | 9 | 13 | 13.00 | Z | | | | |
| 9B | 1 | 12 | 13 | 17.33 | X | | | | |
| 9C | 1 | 18 | 14 | 28.00 | X | | | | |
| 9D | 1 | 21 | 13 | 30.33 | X | | | | |
| 9E | 1 | 19 | 13 | 27.44 | | | | | |
| 10A | 1 | 10 | 13 | 14.44 | /,X | | | | |
| 10B | 1 | 11 | 13 | 15.89 | /,X | | | | |
| 10C | 1 | 21 | 10 | 23.33 | / | | | | |
| 10D | 1 | 22 | 13 | 31.78 | / | | | | |
| 10E | 1 | 21 | 13 | 30.33 | / | | | | |
| 11A | 1 | 13 | 13 | 18.78 | / | | | | |
| 11B | 1 | 8 | 13 | 11.56 | / | | | | |
| 12A | 1 | 20 | 13 | 28.89 | Z | | | | |
| 13A | 1 | 21 | 14 | 32.67 | | | | | |
| 13B | 1 | 22 | 13 | 31.78 | | | | | |
| 14A | 1 | 19 | 13 | 27.44 | | | | | |

686.33

| | | | | | | | | | |
|---------------|-----|----|---|-------|---|--|--|--|--|
| Ronnie | | | | | | | | | |
| 1A | 0.5 | 20 | 9 | 10.00 | * | | | | |

10.00

| | | | | | | | | | |
|-----------------------|---|----|----|-------|-----|--|--|--|--|
| Sunset Terrace | | | | | | | | | |
| 1A | 1 | 21 | 10 | 23.33 | *,+ | | | | |
| 1B | 1 | 20 | 10 | 22.22 | *,+ | | | | |
| 1C | 1 | 11 | 10 | 12.22 | * | | | | |

57.78

| | | | | | | | | | |
|------------------|---|----|----|-------|---|--|--|--|--|
| Trentmore | | | | | | | | | |
| 1A | 1 | 11 | 13 | 15.89 | * | | | | |
| 1B | 1 | 11 | 13 | 15.89 | * | | | | |

31.78

| | | | | | | | | | |
|--------------------|---|----|----|-------|---|--|--|--|--|
| Fox Estates | | | | | | | | | |
| 1A | 1 | 21 | 13 | 30.33 | + | | | | |
| 1B | 1 | 22 | 13 | 31.78 | | | | | |
| 1C | 1 | 22 | 13 | 31.78 | | | | | |
| 1D | 1 | 21 | 13 | 30.33 | | | | | |
| 2A | 1 | 11 | 13 | 15.89 | | | | | |
| 2B | 1 | 20 | 11 | 24.44 | X | | | | |
| 3A | 1 | 13 | 11 | 15.89 | | | | | |
| 3B | 1 | 11 | 11 | 13.44 | | | | | |

193.89

| | Multiplier | Length | Width | SY | Notes | Out | Formed | Poured | Clean |
|----------------|------------|--------|-------|-------|-------|-----|--------|--------|-------|
| Ryegate | | | | | | | | | |
| 1A | 1 | 19 | 13 | 27.44 | + | | | | |
| 1B | 1 | 21 | 13 | 30.33 | + | | | | |
| 2A | 1 | 20 | 13 | 28.89 | | | | | |

86.67

| | | | | | | | | | |
|----------------|---|----|----|-------|--------|--|--|--|--|
| Woodfox | | | | | | | | | |
| 1A | 1 | 20 | 13 | 28.89 | | | | | |
| 2A | 1 | 20 | 13 | 28.89 | * | | | | |
| 2B | 1 | 20 | 13 | 28.89 | *,X | | | | |
| 2C | 1 | 24 | 13 | 34.67 | *,Z,CB | | | | |
| 3A | 1 | 23 | 13 | 33.22 | CB | | | | |

154.56

| | | | | | | | | | |
|-----------------|---|----|----|-------|-----|--|--|--|--|
| Woodpark | | | | | | | | | |
| 1A | 1 | 15 | 13 | 21.67 | | | | | |
| 2A | 1 | 20 | 13 | 28.89 | | | | | |
| 3A | 1 | 20 | 13 | 28.89 | | | | | |
| 4A | 1 | 20 | 13 | 28.89 | | | | | |
| 5A | 1 | 20 | 13 | 28.89 | | | | | |
| 6A | 1 | 23 | 13 | 33.22 | /,X | | | | |
| 7A | 1 | 14 | 13 | 20.22 | / | | | | |

190.67

| | | | | | | | | | |
|---------------------------|---|----|----|-------|-----|--|--|--|--|
| Grandview Lake Dr. | | | | | | | | | |
| 1A | 1 | 15 | 13 | 21.67 | * | | | | |
| 1B | 1 | 15 | 13 | 21.67 | * | | | | |
| 1C | 1 | 15 | 13 | 21.67 | * | | | | |
| 1D | 1 | 15 | 13 | 21.67 | ,X | | | | |
| 1E | 1 | 14 | 13 | 20.22 | * | | | | |
| 1F | 1 | 13 | 13 | 18.78 | * | | | | |
| 1G | 1 | 13 | 13 | 18.78 | * | | | | |
| 1H | 1 | 15 | 13 | 21.67 | * | | | | |
| 1I | 1 | 15 | 13 | 21.67 | * | | | | |
| 1J | 1 | 15 | 13 | 21.67 | * | | | | |
| 1K | 1 | 14 | 13 | 20.22 | * | | | | |
| 1L | 1 | 14 | 13 | 20.22 | * | | | | |
| 1M | 1 | 14 | 13 | 20.22 | * | | | | |
| 1N | 1 | 14 | 13 | 20.22 | *,X | | | | |
| 1O | 1 | 15 | 13 | 21.67 | *,X | | | | |
| 1P | 1 | 14 | 13 | 20.22 | * | | | | |
| 1Q | 1 | 14 | 13 | 20.22 | * | | | | |
| 1R | 1 | 15 | 13 | 21.67 | * | | | | |
| 1S | 1 | 15 | 13 | 21.67 | * | | | | |
| 2A | 1 | 15 | 13 | 21.67 | X | | | | |
| 3A | 1 | 15 | 13 | 21.67 | * | | | | |
| 3B | 1 | 14 | 13 | 20.22 | * | | | | |
| 3C | 1 | 16 | 13 | 23.11 | * | | | | |
| 3D | 1 | 14 | 13 | 20.22 | * | | | | |
| 4A | 1 | 14 | 13 | 20.22 | * | | | | |
| 4B | 1 | 15 | 13 | 21.67 | * | | | | |
| 4C | 1 | 14 | 13 | 20.22 | *,X | | | | |
| 4D | 1 | 15 | 13 | 21.67 | *,X | | | | |
| 5A | 1 | 14 | 13 | 20.22 | * | | | | |
| 5B | 1 | 12 | 14 | 18.67 | * | | | | |
| 5C | 1 | 12 | 14 | 18.67 | * | | | | |
| 5D | 1 | 17 | 15 | 28.33 | *,Z | | | | |
| 6A | 1 | 20 | 13 | 28.89 | CB | | | | |
| 7A | 1 | 16 | 15 | 26.67 | g | | | | |

727.89

| | | | | | | | | | |
|-----------------------------|-----|----|----|-------|---|--|--|--|--|
| Grandview Forest Dr. | | | | | | | | | |
| 1A | 0.5 | 16 | 7 | 6.22 | | | | | |
| 1B | 1 | 16 | 7 | 12.44 | | | | | |
| 2A | 1 | 13 | 14 | 20.22 | | | | | |
| 2B | 1 | 13 | 14 | 20.22 | X | | | | |

59.11

JOB TOTAL (SY) 4477.33

Windsor Springs

2A

3A

4C

4B

4A

← 1A by Geyer

(1)

458

452

446

440

1400

421

401

1A

1410

411

2A

2B

425

451

430

402

Royal Springs

410

3A

1A

426

418

1429

450

428

1473

1437

1440

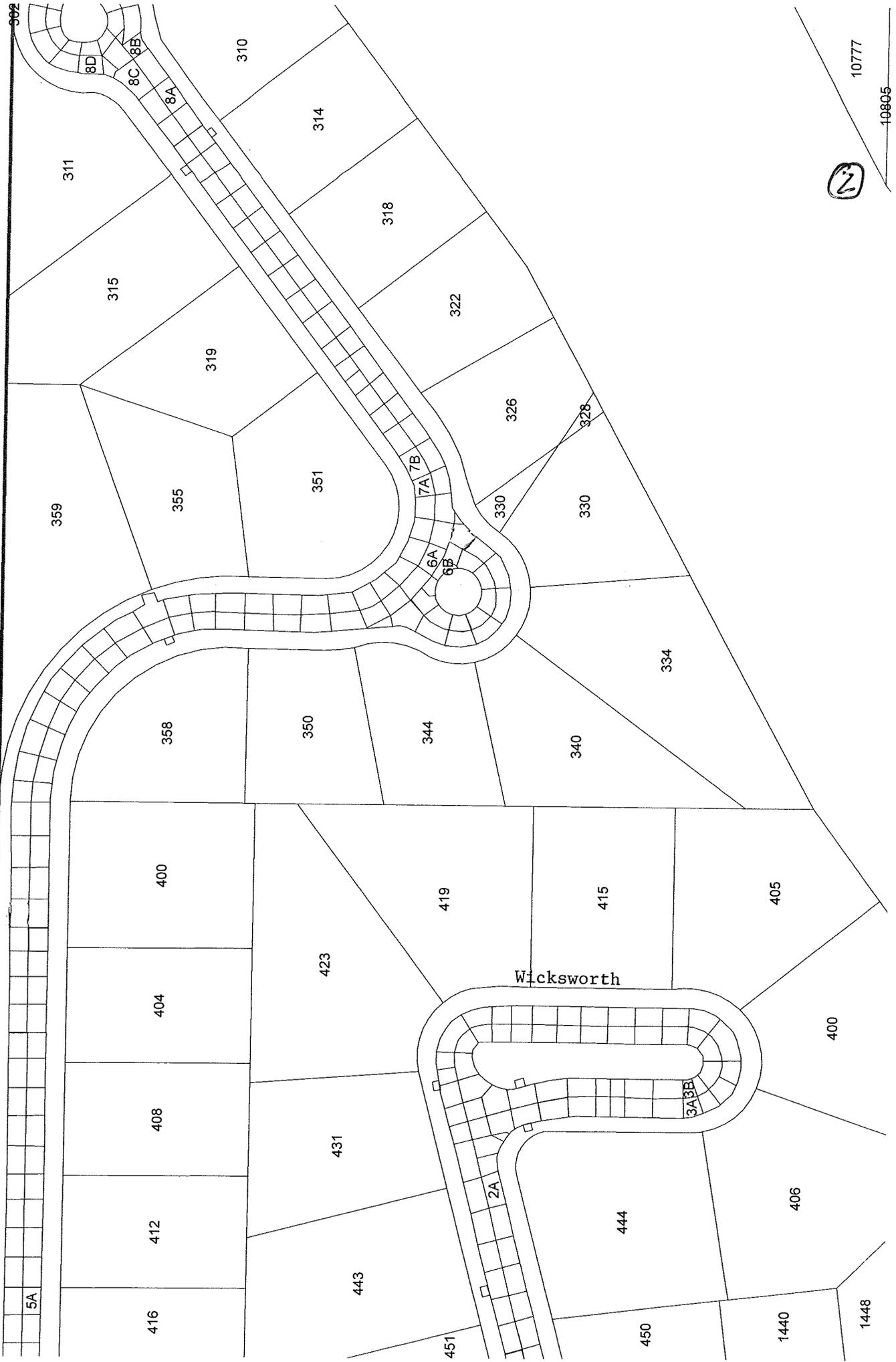
1481

1465

1448

1489

Windsor Springs



2

10777

108805

1448

1440

450

444

451

443

431

423

419

415

405

416

412

408

404

400

5A

359

358

355

319

311

310

314

318

322

326

328

330

330

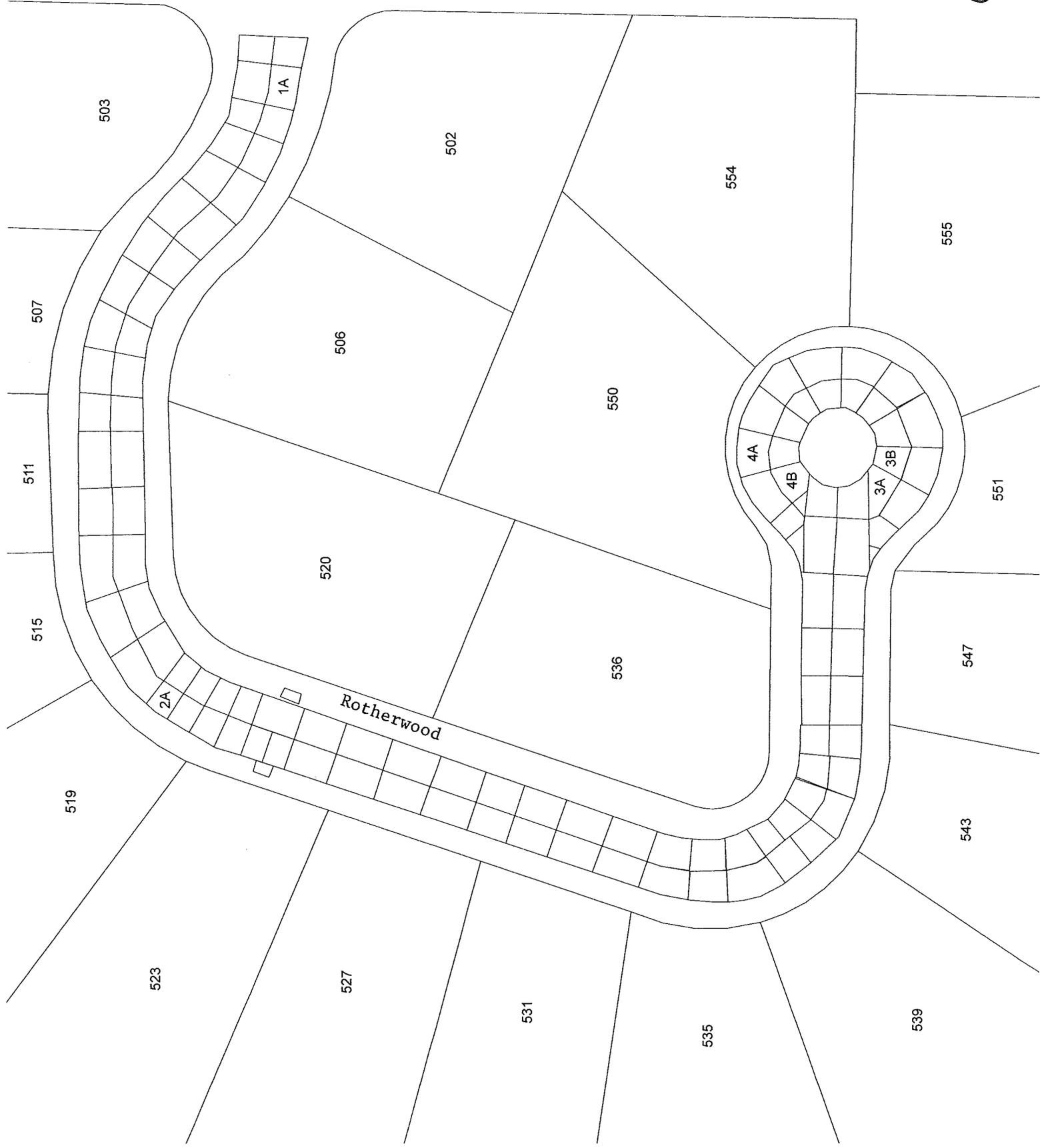
334

400

902

458 425 430

3



12706

7

8

15

14

4

12714

21

1A

MacLane

20

27

26

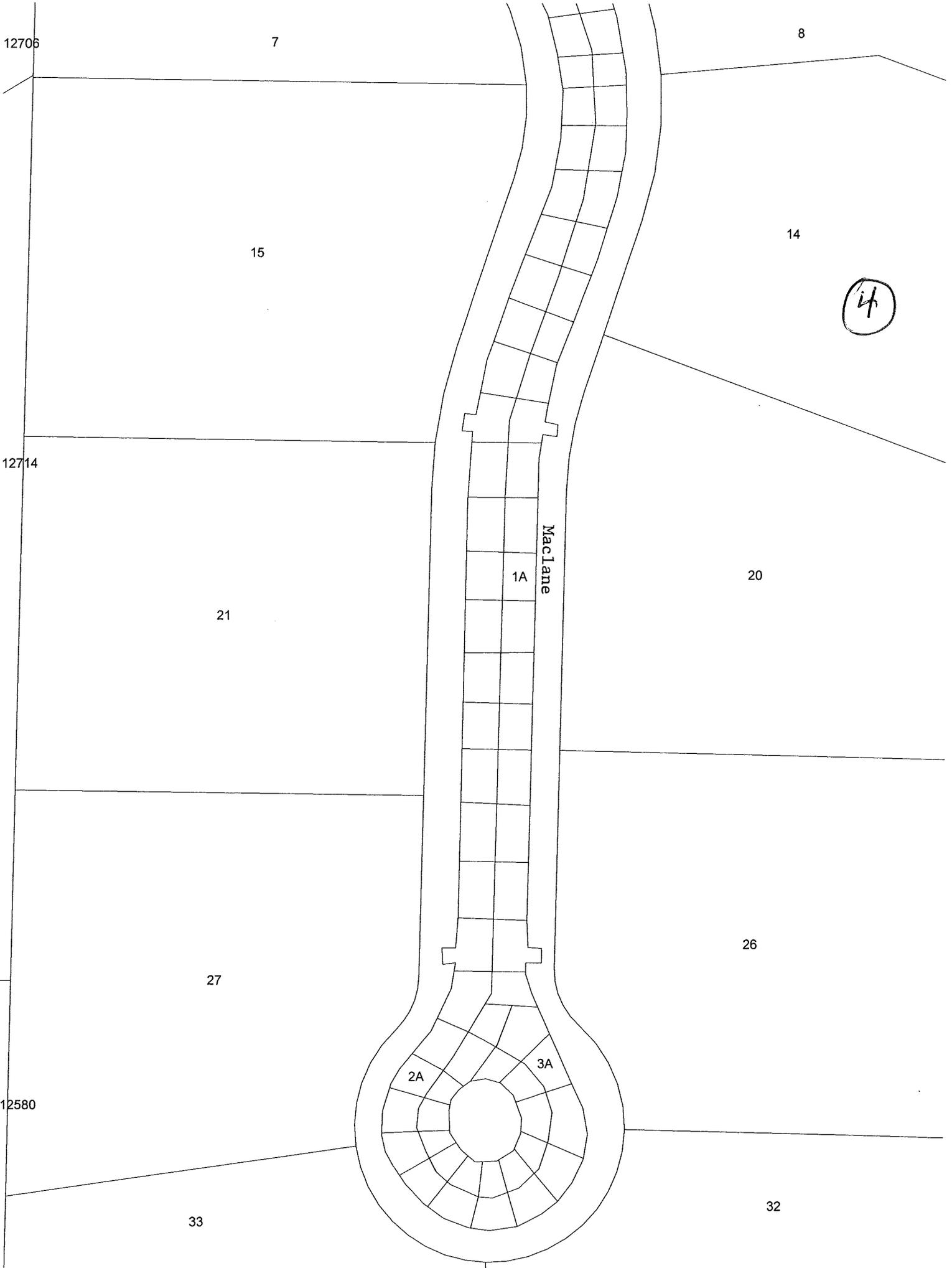
12580

2A

3A

33

32



13014

13012

13009

13003

5

13015

Westmoore Meadows

2B

2A

1A

4A

9120

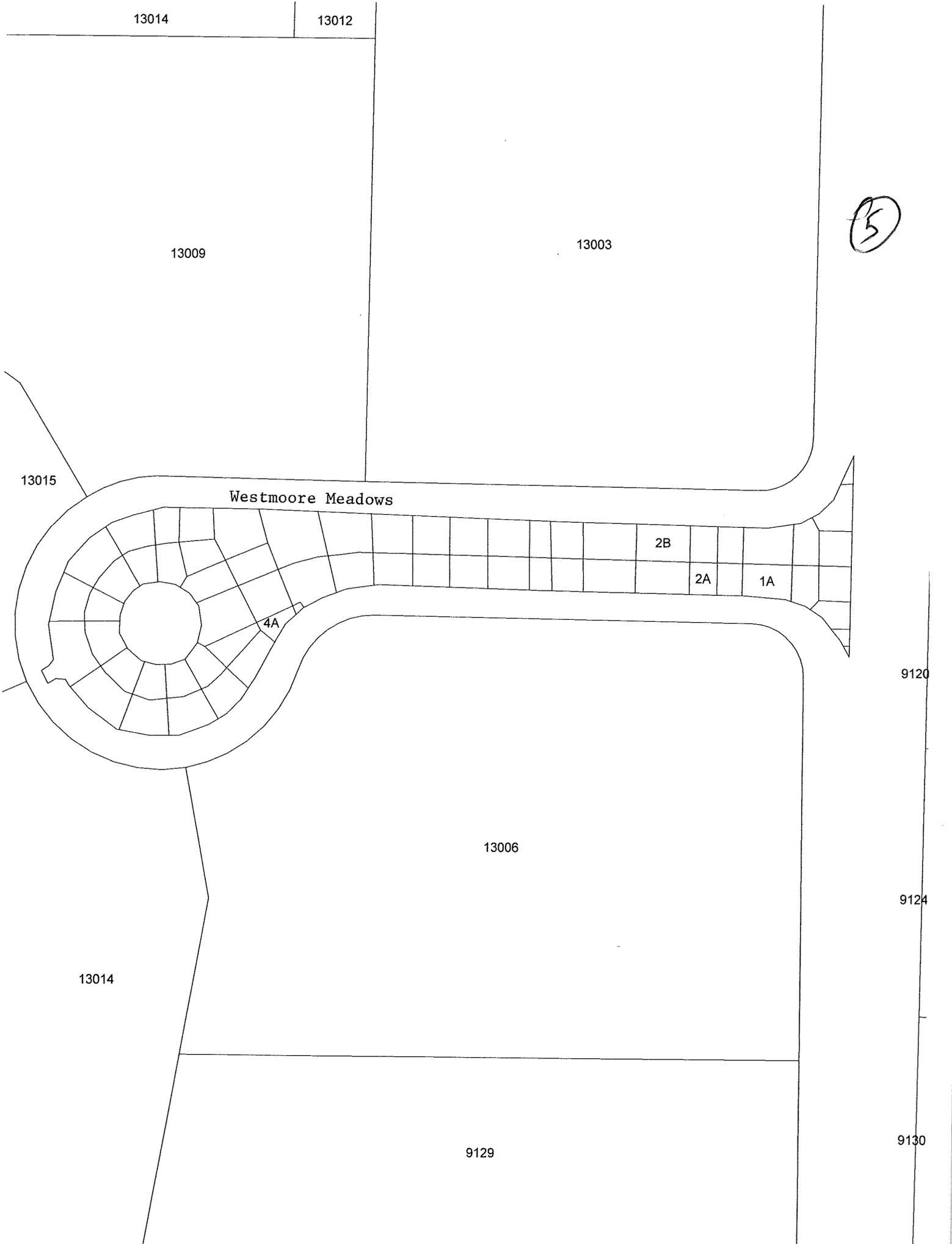
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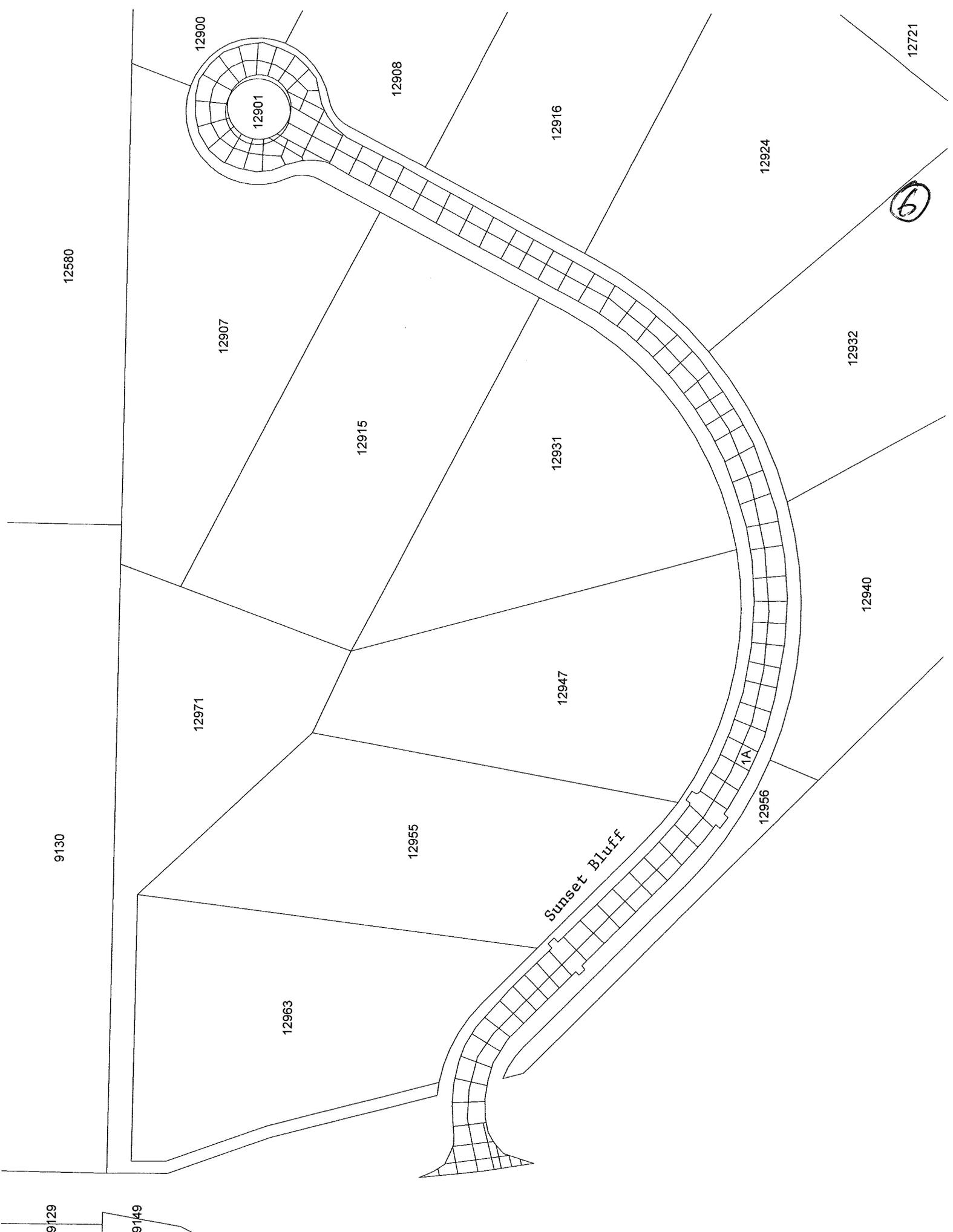
9124

13014

9130

9129





9129

9149

9130

12580

6

12721

12900

12901

12908

12916

12924

12907

12932

12915

12931

12971

12940

12947

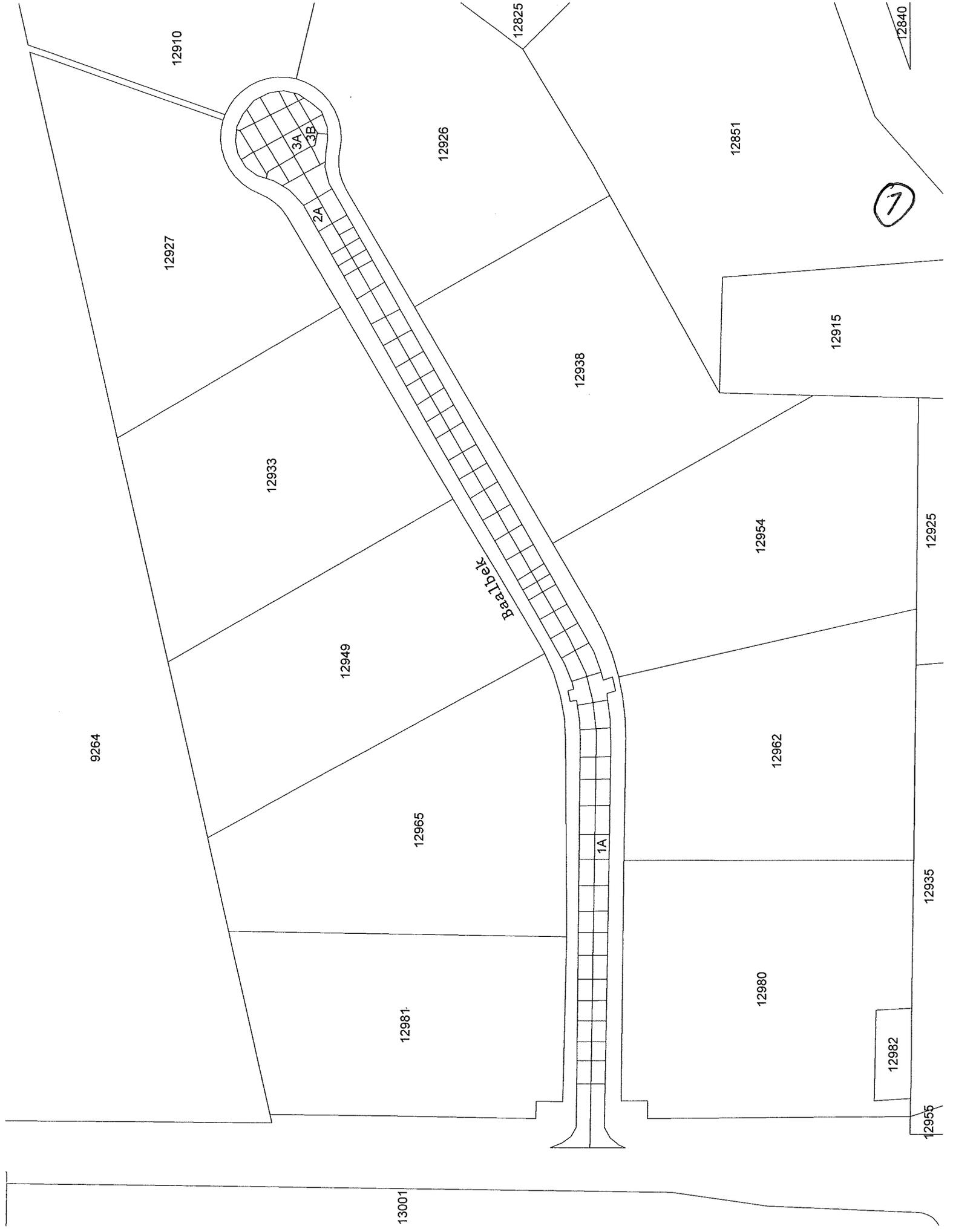
12955

12956

12963

Sunset Bluff

1A



9264

12927

12910

12933

12949

12981

12965

12926

12825

12851

12915

12938

12954

12962

12980

12982

12935

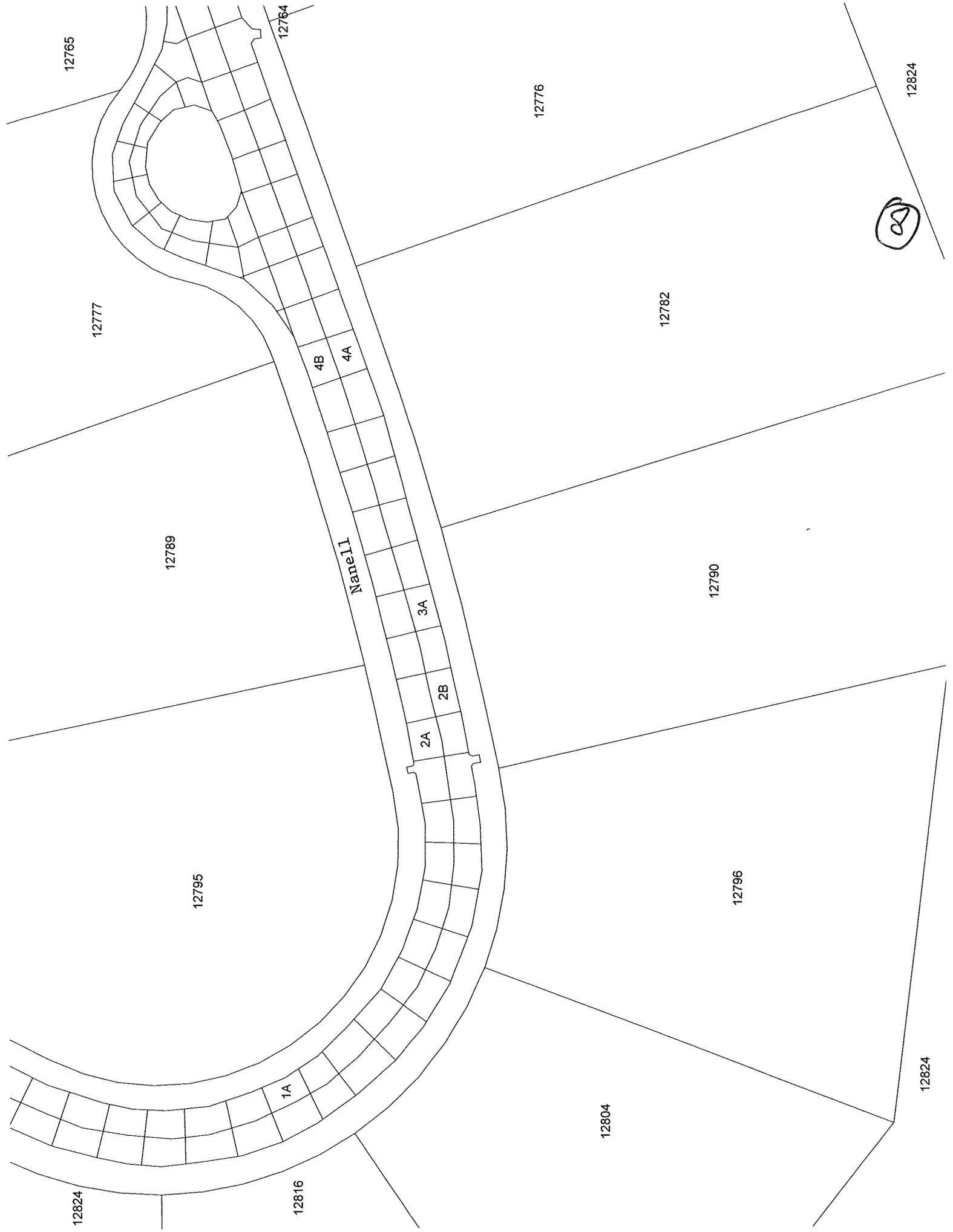
12925

12955

12840

13001

7



12765

12764

12776

12824

12777

12782

00

12789

4B

4A

Nanell

12790

3A

2B

2A

12795

12796

1A

12804

12824

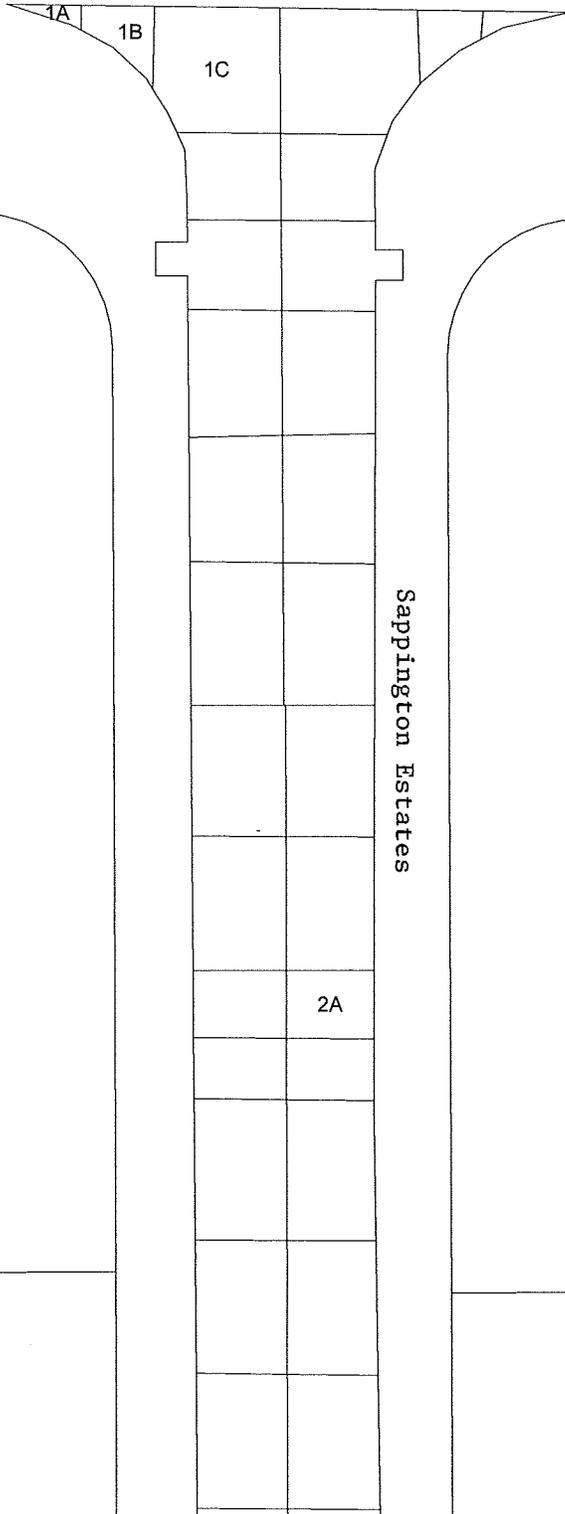
12816

12824

12505

9393

10

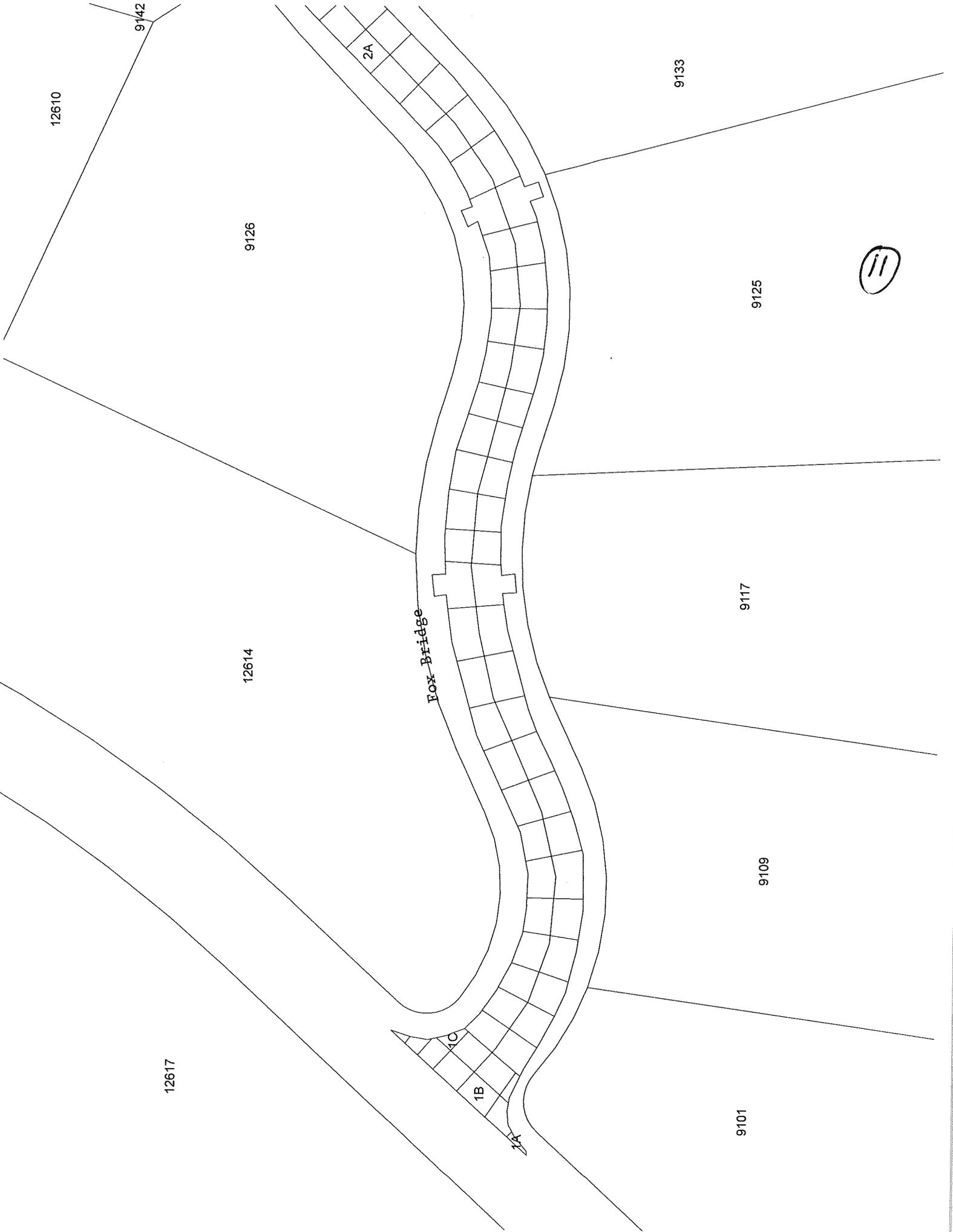


9403

9402

9409

9408



12610

9142

9126

9133

9125

11

12614

9117

Fox Bridge

9109

12617

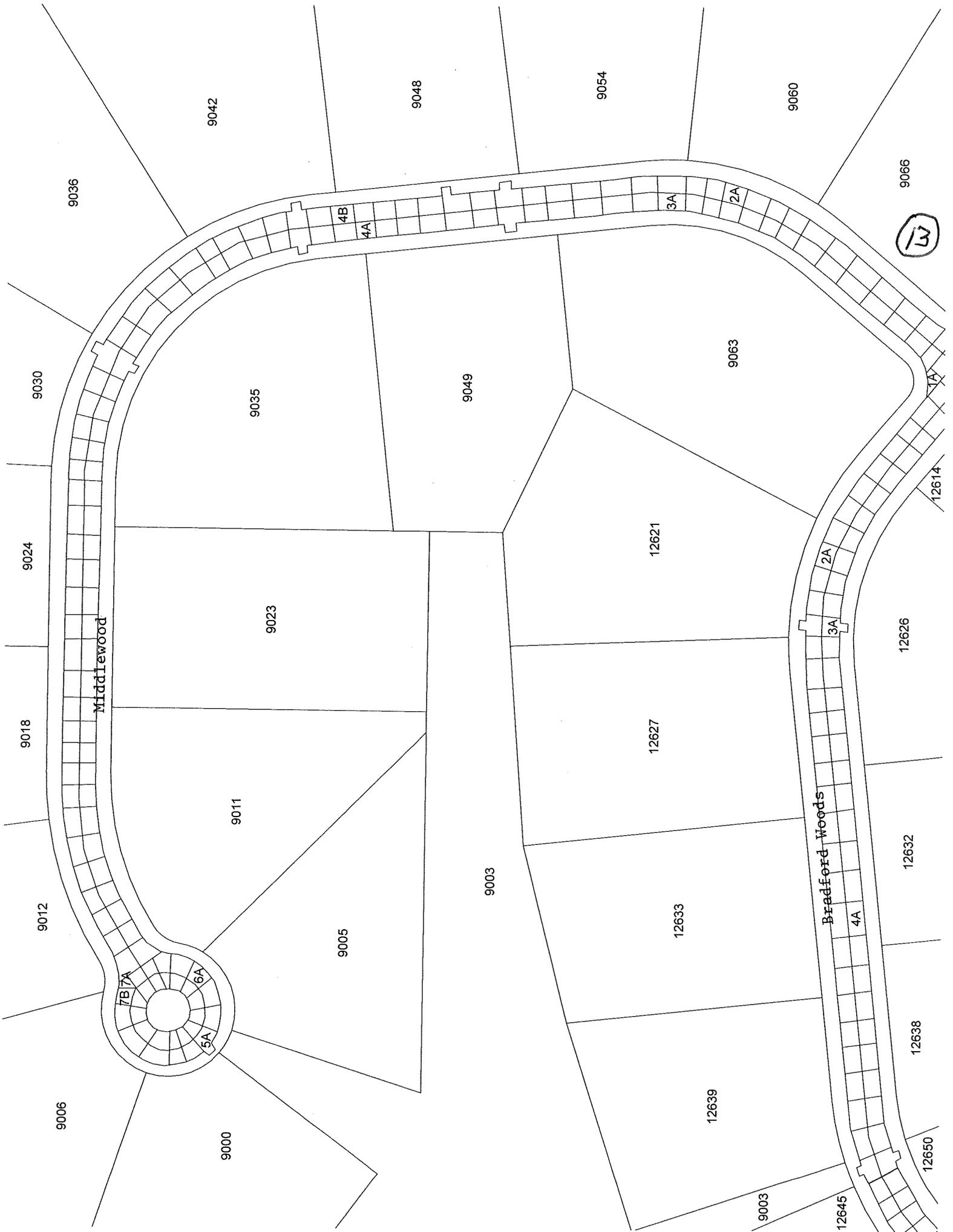
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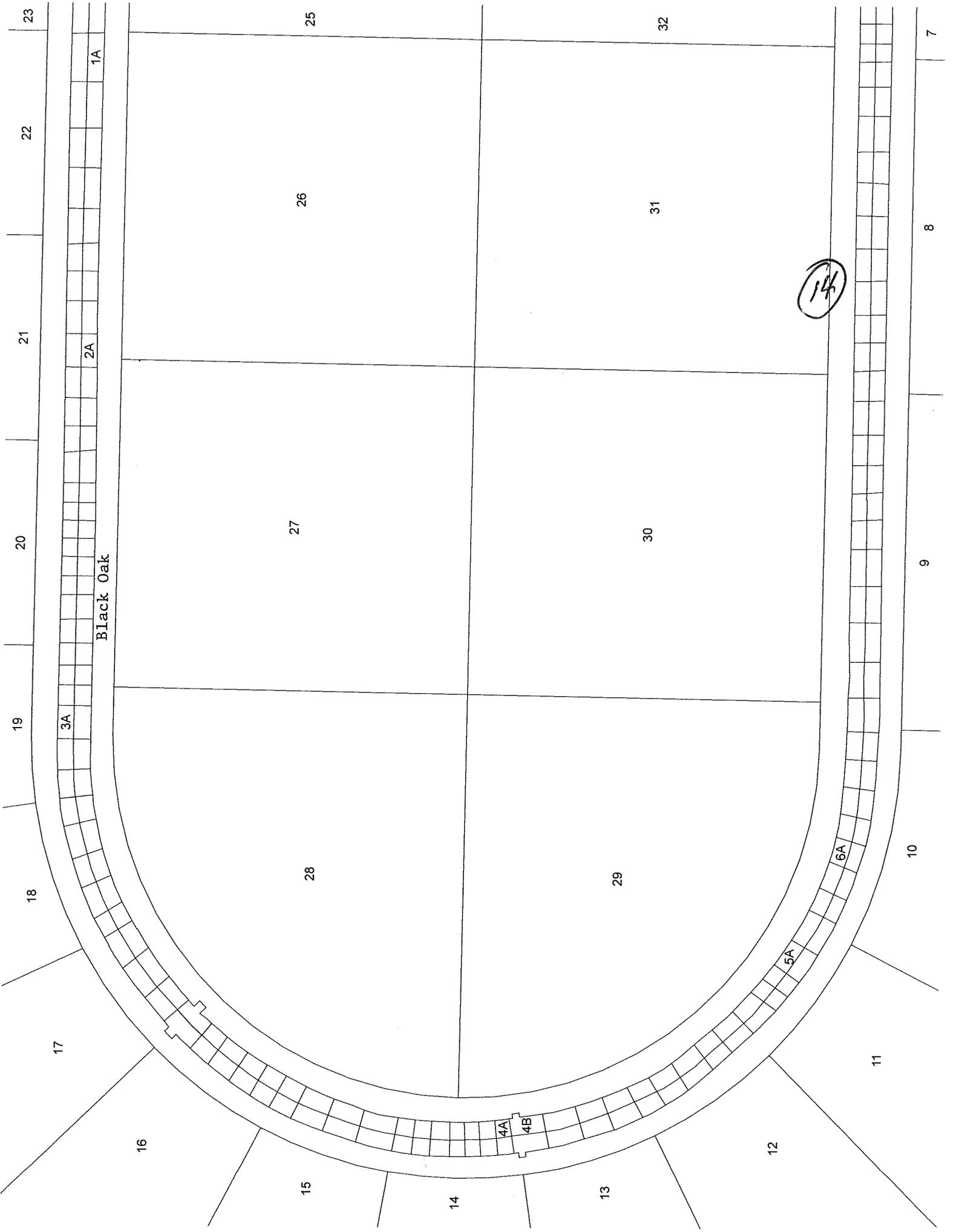
2A

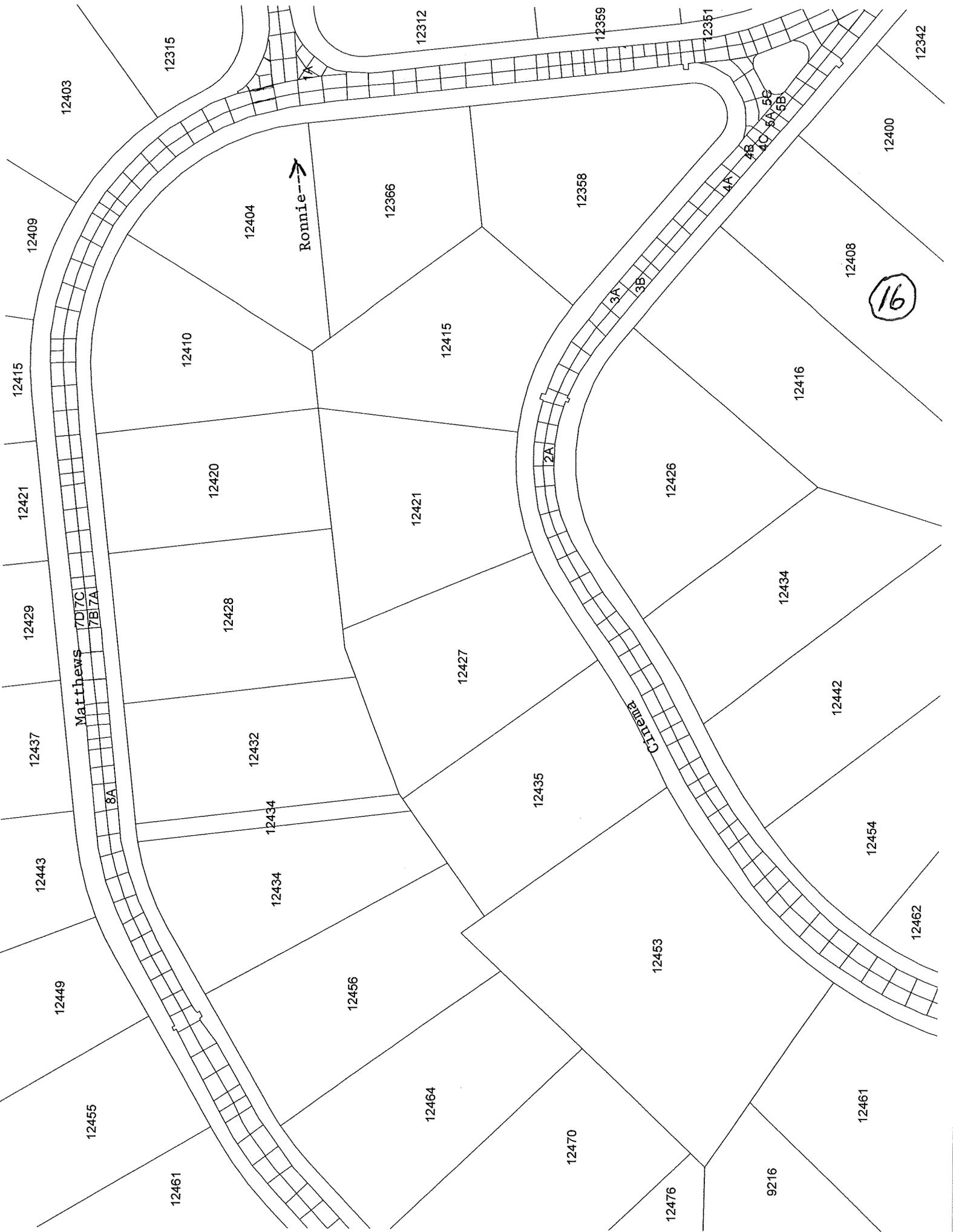
1C

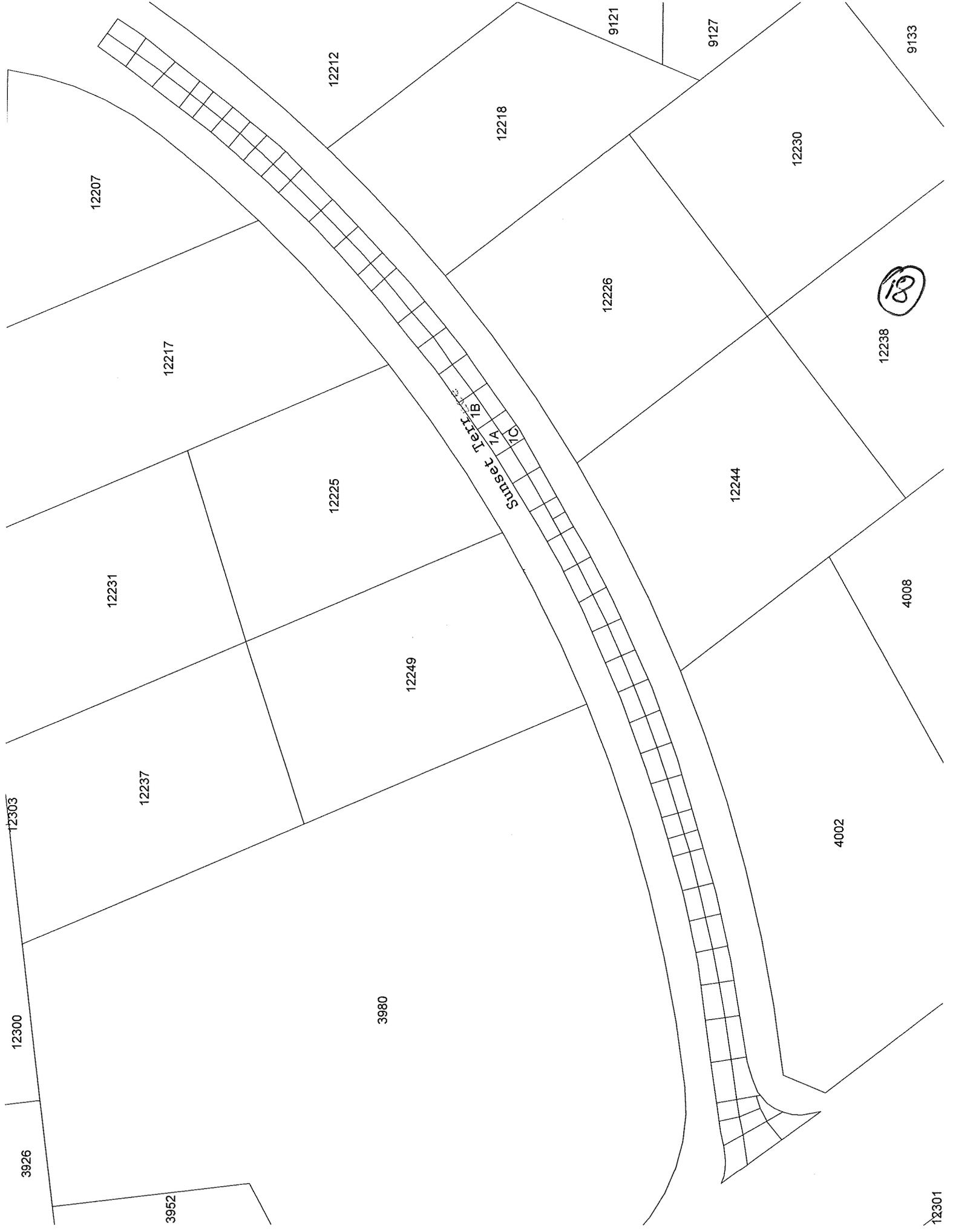
1B

2A









12207

12217

12231

12237

12303

12300

3926

3952

3980

12212

12225

12249

12218

12226

12244

12230

4002

12238

4008

9121

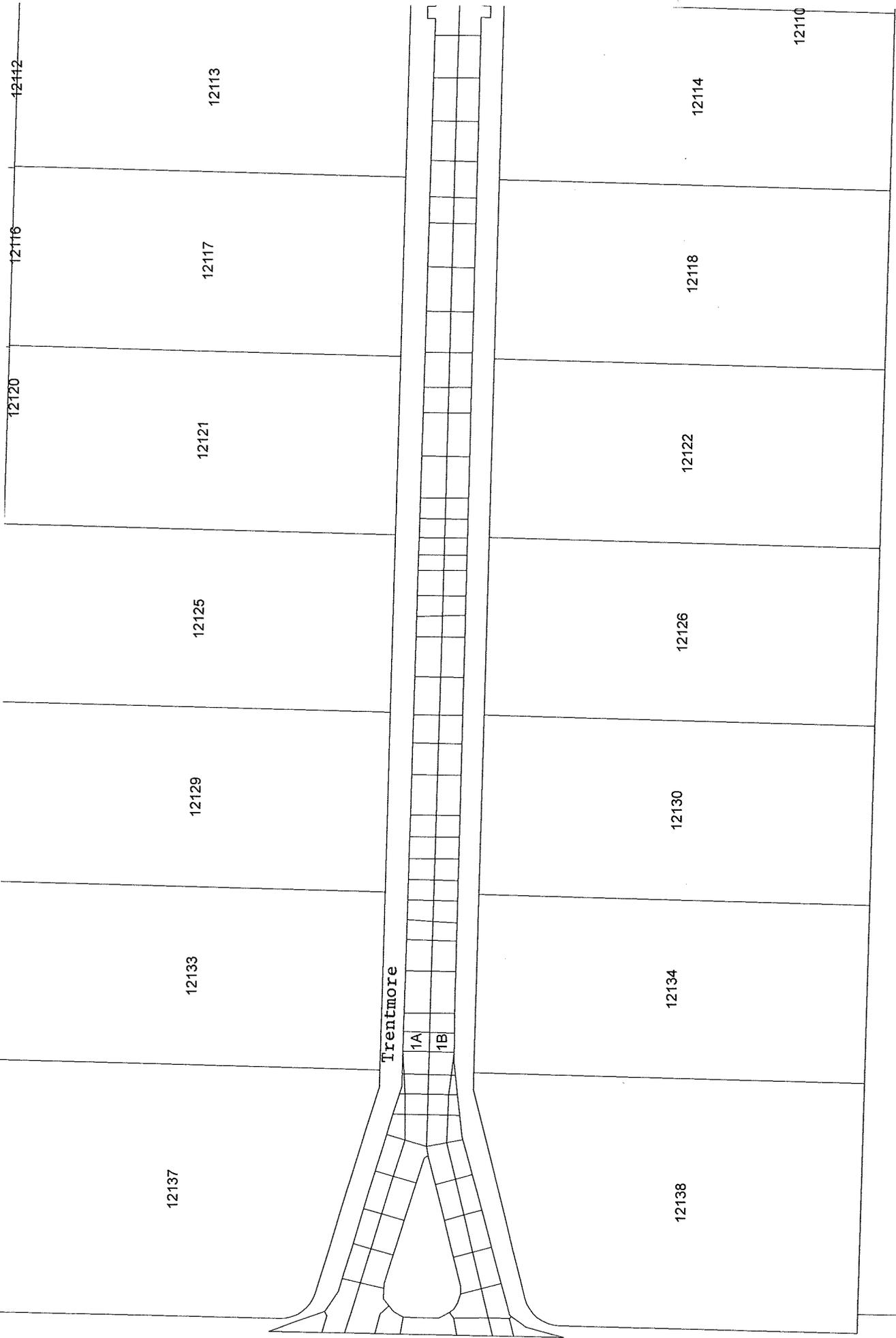
9127

9133

Sunset Terr
A
B
C

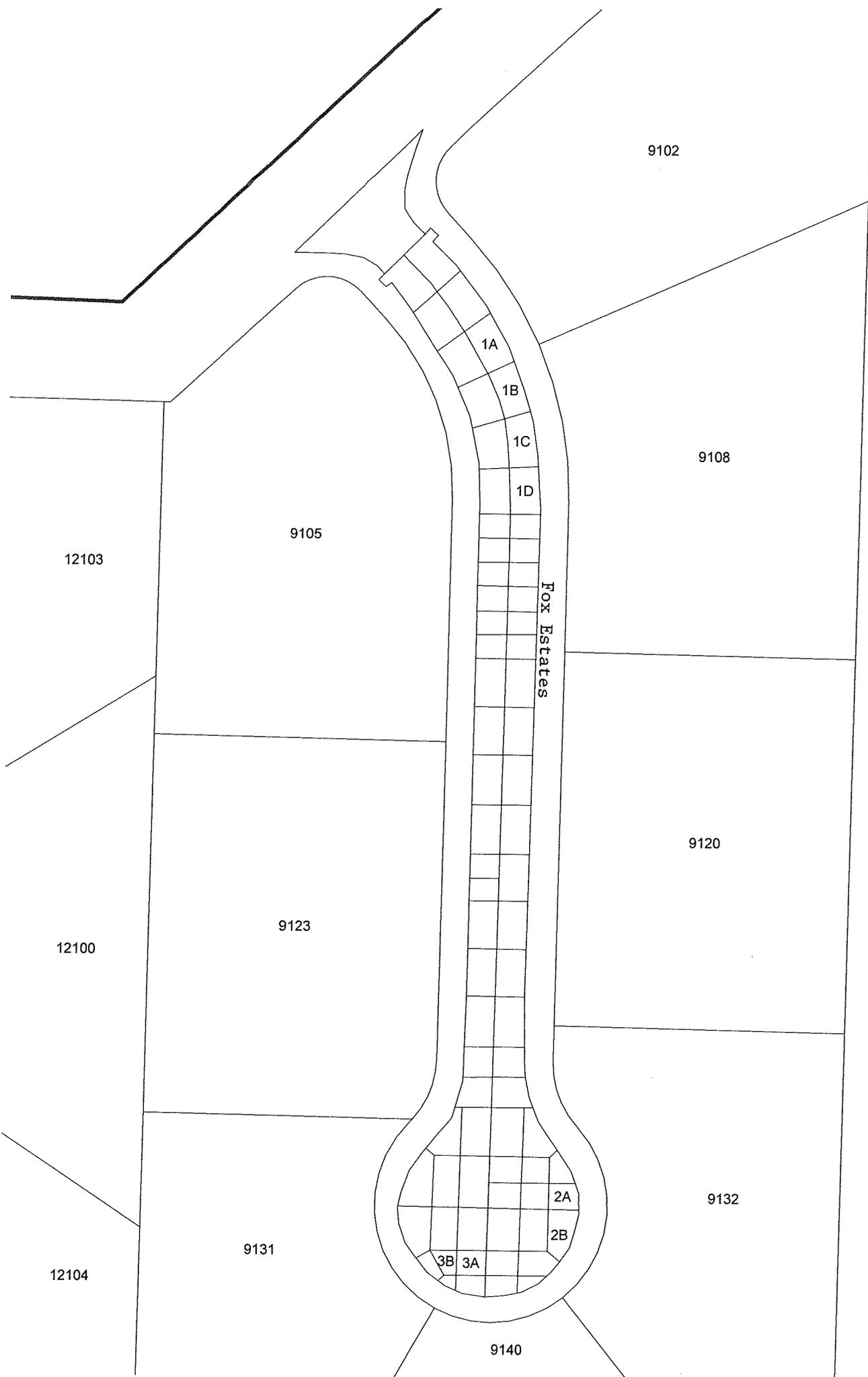
18

12301



19

4100



(20)

10603

10533

10525

10517

8805

1A

1B

8804

21

8802

8808

8811

Ryegate

8810

2A

8817

8816

3760
3760

8823

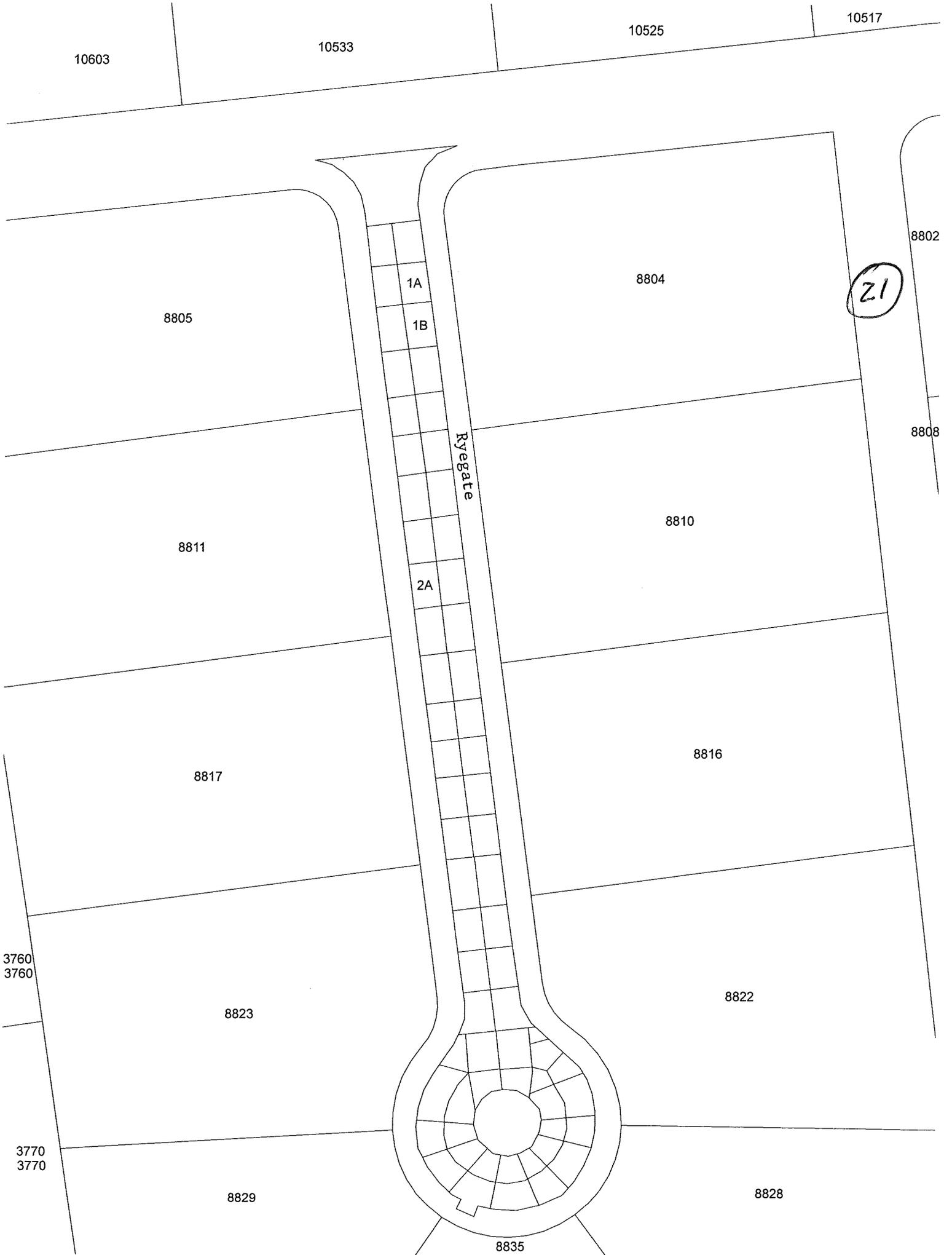
8822

3770
3770

8829

8828

8835





22

WOODFOX

WOODPARK

1A

2A

2C

2B

3A

1A

7A

6A

5A

4A

3A

2A

8803

8802

8805

8806

8815

8814

8817

8820

8826

8829

8827

8832

8838

8837

8839

8844

8850

8849

8820

8844

8851

8862

8861

8826

8858

8863

8893

8885

8866

3844

8874

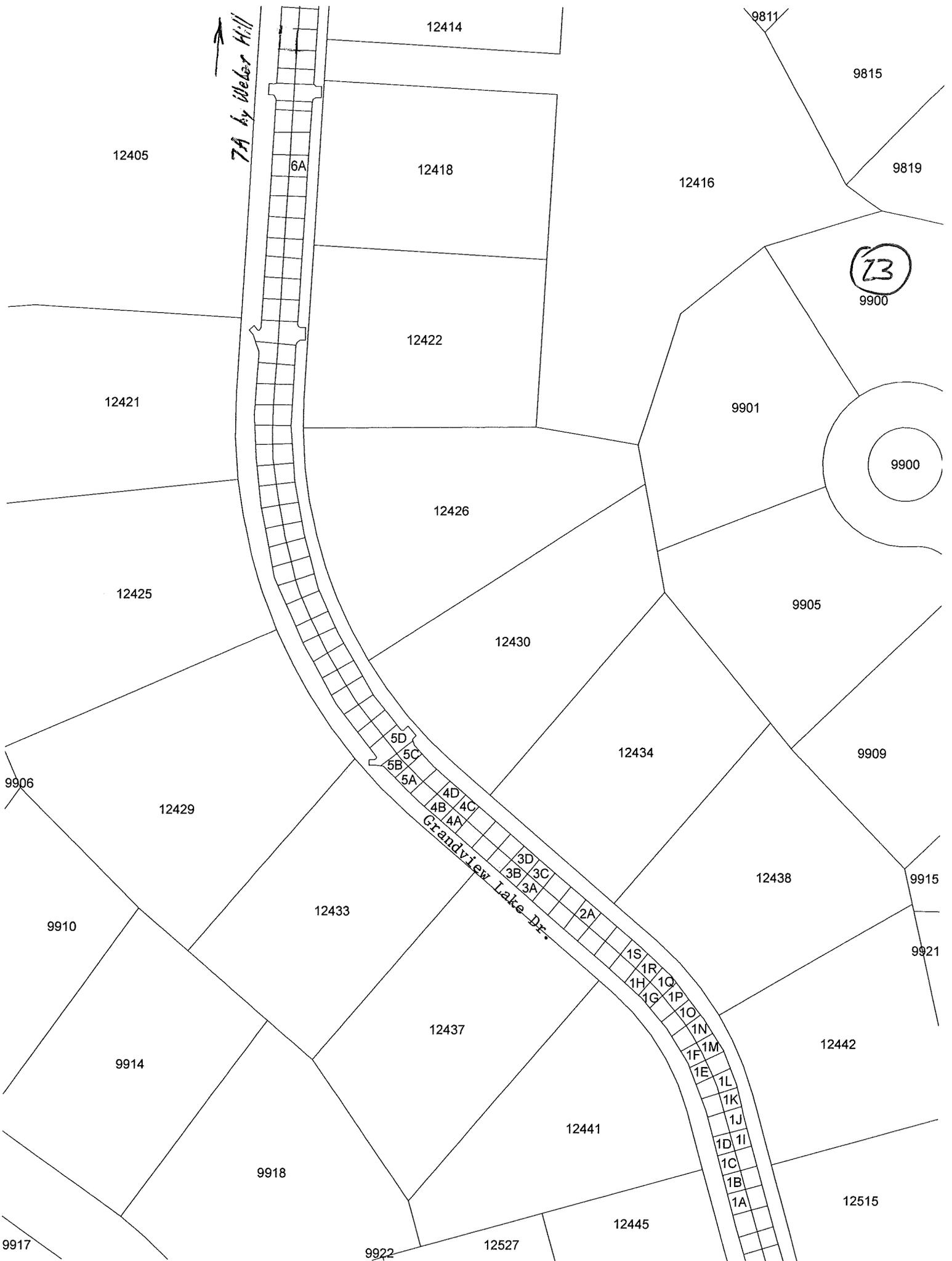
8875

8898

8890

8884

8880



7A by Weber Hill

12414

9811

9815

12405

6A

12418

12416

9819

73

9900

12421

12422

9901

9900

12426

12425

9905

12430

12434

9909

9906

12429

5D

5C

5B

5A

4D

4C

4B

4A

3D

3C

3B

3A

2A

12438

9915

9910

12433

9921

12437

1S

1R

1H

1G

1F

1E

1D

1C

1B

1A

12442

9914

12442

9918

12441

12515

9917

9922

12527

12445

12500

12563

24

12568

12559

12563

2A

2B

1B

1A

Grandview Forest Dr.

12564

12560

12566

